

(No. 47.)



1862.

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TASMANIA.

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S A L A R I E S.

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Laid upon the Table by Mr. Chapman, and ordered by the House to be printed,  
8 August, 1862.



*MEMORANDUM respecting an ADJUSTMENT of the SALARIES of PUBLIC SERVANTS,  
which is proposed shall take effect from the 1st October, 1862.*

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A CONSIDERABLE reduction having taken place in the price of the necessaries of life since the year 1856, when the classification system and the rates of salary now in force were introduced, it is proposed that the following plan take effect: its application to the several Public Departments to be determined from time to time by the Governor in Council:—

Clerks in the Public Service shall belong to Four Classes—Junior, Third Class, Second Class, and First Class.

In the Junior Class the rate of remuneration shall be £50 per annum for the first year; to take effect after three months trial in a Public Office, and to increase at the rate of £10 yearly until it reaches £100.

Third Class to commence at £100, and increase at the rate of £5 per annum until it reaches £150.

Second Class to commence at £150, and increase at the rate of £5 per annum until it reaches £250.

First Class to commence at £250, and increase yearly at the rate of £5 until it reaches £350.

It is proposed to apply the principle of the amended classification and rate of remuneration thus:—To recognise annual increases which have taken place in the salaries of Clerks and Officers in accordance with the scale of increase which has been heretofore in operation up to the 1st October, but to restrict future increase to the new scale, calculating additions in both cases from the date at which the Clerks or Officers entered their present Class on the basis of the minimum of the amended classification and rate of salary attached thereto.

It is also proposed to extend the principle of reduction throughout the subordinate service of the Government, embracing the Constabulary, Messengers to Public Offices, Javelin-men, &c. &c., in accordance with the reduction which has taken place in the necessaries of life since present rates were fixed.

In respect to all reductions by re-classification of Officers, or by new rates of salary under the proposed new classification system, it is proposed to apply the principles of "The Superannuation Act" in the compensation of the Officer who sustains a reduction in his emoluments by a personal allowance proportioned to the extent of his loss. Thus:—If he sustain a loss of £100 a year in salary, he will be recognised as entitled to claim a personal allowance (pension or compensation) on his loss in the same manner as if he had, by superannuation, ceased to hold an Office of that annual value.

Approved by His Excellency the Governor in Council.

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TRUE Extract from the Minutes of the Executive Council,

E. C. NOWELL, *Acting Clerk of the Executive Council.*  
31st July, 1862.