



TASMANIA

Members Statement in relation to Alcohol and other Drugs

With reference to the Interim Report of the Joint Sessional Committee on Workplace Culture Oversight (Paper No. 26), that for the current Parliament, unless otherwise ordered, the Legislative Council and the House of Assembly have agreed to the following statement for Members in relation to alcohol and other drugs —

Our acknowledgements:

Attendance at social and community events, official functions, protocol, and other activities where alcohol is served are frequent features of the work of an elected Member of Parliament.

We value the reputation of the institution of Parliament, public trust in Members, and the safety and welfare of the people with whom we work.

We acknowledge that impairment from alcohol or other drugs can significantly increase risks to Work Health and Safety, including during work related travel.

We acknowledge that alcohol use is correlated with sexual harassment and assault.

We accept that our role as elected Members of Parliament does not excuse irresponsible consumption of alcohol or being more generally impaired by alcohol and other drugs.

Our commitments:

We commit to managing the risks associated with alcohol and other drug use and acknowledge our shared responsibility under the Work Health and Safety Act to maintain a safe and respectful workplace for all.

We commit to principles of responsible consumption of alcohol and preventing the adverse consequences of impairment from alcohol and drug use on staff and other Members in the workplace.

We respect the choice of an individual to not consume alcohol in any setting where alcohol is served.

We recognise and respond to inappropriate behaviour, intervening when needed, and encourage and support others to speak up.