

FACT SHEET

TasTAFE (Skills and Training Business) Bill 2021

The Tasmanian Government's vision for TasTAFE is to be a future-focused and market-aligned training provider that is responsive to the needs of Tasmanian learners and employers and provides more Tasmanians with the skills they need to get jobs now and into the future.

The *TasTAFE (Skills and Training Business) Bill 2021* establishes a framework that is tailored to the role and function of TasTAFE as a modern vocational education and training provider, while recognising that it is substantially resourced by Government to deliver services of critical importance to Tasmanian businesses, industry and the community.

Key elements of the *TasTAFE (Skill and Training Business) Bill 2021* are:

- TasTAFE has the functions and powers that enable it to provide vocational education and training that benefits the Tasmanian economy, builds the productivity of the Tasmanian workforce and provides effective pathways into work.
- TasTAFE is governed by a skills-based board with between five and seven members appointed by, and responsible to the Minister for Skills, Training and Workforce Growth.
- The Minister is required to provide a Statement of Expectations to the Board in relation to the strategic objectives and policy expectations for the performance of TasTAFE, to be tabled in Parliament.
- TasTAFE is required to prepare a Corporate Plan and Annual Report each year, with the Annual Report to be tabled in Parliament.
- TasTAFE continues as a General Government sector entity under the *Financial Management Act 2016*, with exemptions to enhance financial flexibility, including TasTAFE having borrowing powers from the Tasmanian Public Finance Corporation.
- TasTAFE ceases to be an Agency under the *State Service Act 2000* (Tas). TasTAFE will be able to directly employ staff and appoint a chief executive officer under the national employment system (*Fair Work Act 2009*).
- The requirement for all TasTAFE teachers to be registered with the Teachers Registration Board is amended, to reduce administrative burden on teachers and trainers.
- Transitional provisions that ensure the continuation of:
 - existing superannuation and defined benefits arrangements and continuation of long service leave arrangements for transitioning TasTAFE employees; and
 - student enrolments or an offer for an enrolment or placement that has been made by TasTAFE.

Consequential amendments will be made to a number of Acts to reflect the *TasTAFE (Skills and Training Business) Bill 2021*. This includes amending references to TasTAFE established under the *Training and Workforce Development Act 2013*.

The Bill will commence on day or days to be proclaimed with the intention that the new arrangements will come into effect on 1 July 2022.