

(No. 104.)



1891.

---

PARLIAMENT OF TASMANIA.

---

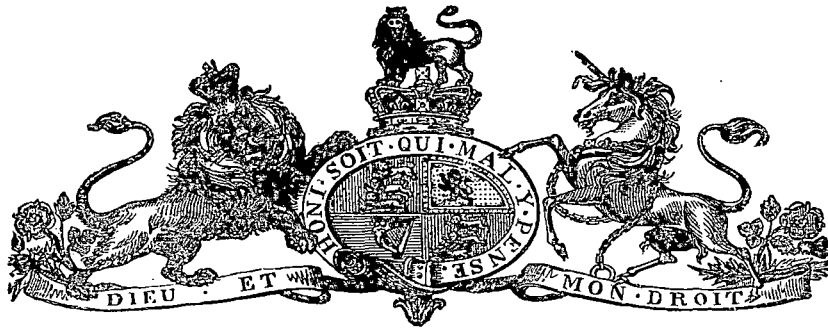
GOVERNMENT PRINTING OFFICE :

EMPLOYEES.

*Return to an Order of the House of Assembly. (Dr. Giblin.)*

---

Laid upon the Table by the Treasurer, August 27, 1891, and ordered by the House of Assembly to be printed, August 28, 1891.



*RETURN showing the Names and Duties of all Persons employed in the GOVERNMENT PRINTING ESTABLISHMENT, as enumerated in Parliamentary Paper No. 60, August 15, 1872, with the Wages and Emoluments received by each during the Year 1871, increased Pay since 1871, Length of Service, and Leave of Absence granted.*

Names.	Duties.	Length of Service.	Absence granted.	Rate of Weekly Wages.	Total paid in 1871.		Rate of Weekly Wages, 1891.		Total paid in 1890.	
					£ s. d.	£ s. d.	£ s. d.	£ s. d.		
William T. Strutt ...	Foreman	41	...	4 10 0	234 0 0	Now Government				
William Grahame...	Compositor & Reader	32	...	3 3 0	167 10 8	Printer, on salary				
James Hogg .....	Compositor	37	...	ditto	167 0 2	Now Overseer, on salary				
Edward Marsden ...	ditto	34	4 weeks	3 3 0	153 10 8	Now Reader, on salary				
Humphrey Pratt ...	ditto	33	3 weeks	ditto	162 9 2					
Henry James Cox...	ditto	34*	8 weeks	3 0 0	157 7 1					
Charles Grahame ...	ditto	32	4 weeks	ditto	158 12 10					
Alfred Smallhorn ...	ditto	31	5 weeks	ditto	156 6 3½					
Thomas Willison ...	ditto	30	2 weeks	2 15 0	143 6 6					
William Cooke .....	ditto	30	28 days	1s. per hour	129 14 6					
George Harvey.....	ditto	...	...	ditto	124 0 6					
James Allen .....	ditto	...	...	ditto	45 19 0	left				
George Luckman ...	ditto	20	2 weeks	ditto	23 4 0	3 0 0		158 18 9		
Edward Thomas ...	ditto	...	...	2 2 0	108 0 0	left				
Henry Brand.....	ditto	...	...	ditto	13 6 6	dead				
John Pratt.....	ditto	...	...	ditto	34 13 9	ditto				
James Pratt .....	ditto	...	...	ditto	3 13 6	ditto				
William Lavelle ...	ditto	...	...	1 16 0	20 5 8	left				
Thomas Bakewell...	ditto	...	...	ditto	18 0 0	ditto				
Frederick Furley ...	ditto	...	...	ditto	5 10 8	ditto				
Joseph Abbott .....	ditto	...	...	ditto	92 6 1½	ditto				
John Doran .....	ditto	22	3 weeks	1 0 0	51 17 10½	3 0 0		137 18 6		
George Jordan .....	Pressman & Machine	...	...	2 10 0	116 6 10	dead				
Richard King .....	ditto	...	...	2 5 0	112 1 8	ditto				
Alexander Ross.....	Pressman	35	4 weeks' half-pay	2 2 0	109 5 6	2 10 0		132 6 8		
Charles Needham ...	Engine and Machine	25	4 weeks	0 17 0	43 2 6	3 0 0		168 8 4		
Richard Hollings ...	Bookbinder	...	...	3 3 0	163 13 8	dead				
Richard Chick .....	ditto	18	7 weeks	2 2 0	94 10 0	3 9 0		181 14 0		
Frederick Fowler...	ditto	...	...	1 1 0	47 13 0	dead				
Sarah Hollings .....	Booksewer	...	...	0 15 0	39 0 0	left				
Jane Hollings .....	ditto	...	...	0 15 0	0 15 0	ditto				
James Abbott .....	Warehouseman	35	7 weeks	1 15 0	87 6 2	2 14 0		144 1 6		
William Lisbey.....	Reading Boy	...	...	0 9 6	20 10 0	left				
Robert Eckford.....	ditto	...	...	0 5 0	0 16 8	ditto				
William T. Grahame	ditto	...	...	0 7 0	2 9 0	dead				
Henry Paul .....	Perforator	...	...	0 7 0	6 6 0	left				
					£3014 11 5½					

\* Not continuous; absent from April, 1858, to May, 1859; continuous since 1859.

REMARKS.

1. Mr. Strutt was appointed Foreman in 1863, on the then Overseer (having a salary of £400 a year, the result of classification) being reduced on pension. Since that date the salary of Overseer has disappeared from the Estimates, and the Foreman has been borne on the Wages Abstract.

2. There are no emoluments whatever beyond the fixed wages: but wages are paid for all gazetted holidays when the Offices are closed by His Excellency's command.

3. The excess upon the year in each case represents the overtime paid for night-work at the respective rates per hour, over and above the ordinary day's work of nine hours. Out of Session the working hours are, generally, reduced to *eight* instead of *nine*, without alteration of pay; but at any moment of pressure of work the longer hours are again resorted to, as a matter of course, to meet the exigency.

4. As a rule of the Office, only the actual time employed is paid for, deductions for absence from work being made in all but one or two recognised instances,—viz., marriages, and funerals of relatives.

5. The Office is closed earlier on Saturday afternoons; and for this privilege no overtime is allowed for the later hours which almost invariably occur on Monday nights in the publication of the *Gazette*.

6. During the recess, Mr. Chick, the Messenger to the House of Assembly, a Bookbinder, is employed at the Parliamentary Buildings in binding books, periodicals, and newspapers for the Library of Parliament, as well as the records for the Colonial Secretary's Office; and his pay is borne upon the Wages Abstract of the Government Printing Office.

7. The Compositors receiving the higher rates of pay have been from 10 to 20 years in the Office; but the tendency during the last 6 or 8 years has been to a decline in wages, in consonance with the ordinary economic law of demand and supply. About £2 2s. may be taken as the present ruling standard for Compositors in making fresh engagements. Hence I may explain my principle of action, which is, not to disturb existing agreements, but to supply vacancies as they occur at the current reduced rates. The printing at the Government Printing Office is, for the most part, table-matter and other high-class work, demanding both intelligence and skill in its proper execution; and its Compositors have been gradually trained to efficiency by their lengthened experience.

---

As a rule Leave of Absence was not granted to those on Wages Staff until 1883, when one week in each year was allowed to those who had been continuously employed for two years or more, at a convenient time, when Parliament not in Session. Now two weeks are allowed in each year.

Full pay is now allowed for the first four weeks of sickness, and afterwards half-pay upon certificate of a duly qualified medical practitioner; not to extend for more than 13 weeks in a year, and to apply only to those who have been two years or more in continuous service.

WM. THOS. STRUTT, *Government Printer*.

27th August, 1891.

---

*RETURN showing the Names and Wages of all Persons employed in the GOVERNMENT PRINTING OFFICE, August, 1891, with the Period of Absence granted to each since entering the Service.*

Name.	Duties.	Length of Service.	Leave of Absence granted.	Rate of Weekly Wages.			Amount paid in 1890, including overtime.		
				£	s.	d.	£	s.	d.
Marsden, E. A.	Compositor	34 years.	4 weeks	3	9	0	167	18	0
Cox, H. J.	ditto	34	8 weeks	3	9	0	190	13	2
Grahame, Charles	ditto	32	4 weeks 3 days	3	9	0	184	0	0
Smallhorn, A. T.	ditto	31	5 weeks	3	9	0	173	5	5
Pratt, H. C.	ditto	33	3 weeks	3	9	0	183	2	9
Willison, Thos. M.	ditto	30	2 weeks	3	0	0	157	15	10
Cooke, W. R.	ditto	30	28 days	3	0	0	163	13	9
Luckman, George	ditto	20	2 weeks	3	0	0	158	18	9
Doran, J.	ditto	22	3 weeks	3	0	0	137	18	6
Brown, G.	ditto	12	2 weeks	3	0	0	145	10	0
Doran, E.	ditto	17	3 weeks	2	14	0	147	2	3
Davis, C.	ditto	14	3 weeks	2	14	0	137	5	8
Williams, J.	ditto	8	3 weeks	2	14	0	138	4	5
M'Intosh, W.	ditto	7	5 weeks	2	14	0	138	6	7
Tudor, Owen	ditto	7	1 week	2	14	0	139	1	10
Turner, H. F.	ditto	8	2 weeks	2	14	0	132	6	6
Strutt, W. J.	Assistant Reader	15	3 weeks	2	10	0	117	18	9
Chidgey, E. E.	Compositor	8	...	2	10	0	133	4	10
Ward, George	ditto	5	2 weeks	2	10	0	136	13	1
Turner, E. D.	ditto	5	2 weeks	2	10	0	132	10	9
Davidson, E.	ditto	7	2 weeks	2	10	0	131	17	4
Dawson, F.	ditto	10	4 weeks	2	10	0	117	12	3
Shimmins, W.	ditto	8	2 weeks	2	10	0	138	17	0
Davies, G.	ditto	2	...	2	10	0	131	9	11
St. Leger, W.	ditto	7	3 weeks	2	10	0	89	15	4
Eastwood, J.	ditto	6 weeks	...	2	10	0	...	...	...
Hawthorne, A. N.	ditto	6 weeks	...	2	10	0	...	...	...
Jenkins, C.	ditto	3 weeks	...	2	10	0	...	...	...
Luckhurst, N.	Learner	6 years	3 weeks	1	5	0	57	9	9
Clayton, H. R. H.	ditto	7	3 weeks	1	10	0	68	18	8
Luckman, C.	ditto	4	...	1	0	0	43	5	2
Luckman, T.	ditto	4	...	0	15	6	33	16	4
Luckman, V.	ditto	3	...	0	13	0	27	16	8
Abel, T.	ditto	1	...	0	8	0	10	8	0
Needham, C. L.	Machine Foreman	25	4 weeks	3	0	0	168	8	4
Newman, F.	Machinist	17	2 weeks	2	10	0	140	2	5
Needham, J. H.	ditto	15	...	2	10	0	131	14	7
Ross, Alex.	ditto	35	4 weeks, half pay	2	10	0	132	6	8
Abbott, E.	Learner	7	2 weeks	1	8	0	63	12	8
Kemp, H.	ditto	2	...	0	10	6	22	9	0
Creese, H.	ditto	1	...	0	8	6	16	1	6
Chick, R.	Bookbinder	18	7 weeks	3	9	0	181	14	0
Abbott, J.	Warehouseman	35	7 weeks	2	14	0	144	1	6
Ellis, S.	Bookbinder	16	6 weeks	2	14	0	132	6	0
Nimmo, John	ditto	13	2 weeks	2	14	0	131	14	8
Nimmo, James	ditto	13	16 days	2	10	0	131	17	11
Hiern, D.	ditto	12	2 weeks	2	10	0	132	9	10
Grahame, J. C.	ditto	10	3 weeks	2	10	0	135	10	1
Abel, H.	ditto	8	2 weeks	2	2	0	95	1	0
Chick, R. J.	Learner	7	5 weeks	1	15	0	75	18	4
Findlay, C. E.	ditto	3	...	0	13	0	27	13	8
Briant, A.	Booksewer, fore- woman	8 months	...	1	0	0	...	...	...
Rose, A.	Booksewer	4 years	...	0	10	6	28	1	6
Pratt, F.	ditto	2	...	0	9	0	18	16	2
Cox, A.	ditto	2	...	0	9	0	18	16	2
Green, L.	ditto	1	...	0	7	0	11	8	4
Rollins, N.	ditto	4 months	...	0	5	0	...	...	...
Hardinge, F.	Clerk	3 years	3 weeks	1	10	0	58	16	6
Board, Hooper, and Abbott	Learners	...	...	each	0	6	0	...	...

27th August, 1891.

WM. THOS. STRUTT, *Government Printer.*