



PREMIER OF TASMANIA

17 December 2025

Mrs Greene
Member for Bass
c/o Laura.Ross@parliament.tas.gov.au

Dear Mrs Greene

On 4 December 2025, you asked me the following constituent question in the House:

"I ask this question on behalf of Lisa, a teacher assistant who has supported children with complex needs in public schools for over a decade. Every school holiday Lisa is stood down with no pay. She budgets dollar for dollar, she goes without, and she was relying on the pay rise that was due this December just to make ends meet. Bargaining meetings have been postponed, they've been cancelled, they've been pushed back and now she will go into Christmas and the school holidays without the pay rise that she and her colleagues so desperately need. Premier, will you commit to providing back pay to ensure Lisa and thousands of low-paid education staff are not financially punished because this government has dragged out bargaining? If not, can you explain to our public servants how you expect them to survive yet another school holiday with no income, rising household costs and a government that can't even keep to its own bargaining schedule"

I remain committed to ensuring our hard-working State Service employees get a much deserved pay rise. A revised fiscally responsible wage offer was made to public sector unions on 22 October 2025 following the first offer on the 11 September 2025 that was rejected by all unions.

The revised one-year offer followed ongoing discussions between the Lead Negotiator and unions, and provided for a one year agreement with a 3 per cent salary increase for State Service employees and Police alongside strengthened standard employment conditions, including changes to parental leave qualifying period, personal leave and pregnancy loss leave.

The one-year offers presented to unions were fair and affordable, ensuring most state servants received a pay rise before Christmas with others to follow early in 2026 while we continue to work through the unions logs of claims for a longer-term agreement and remaining committed to the budget repair task ahead.

With the current one-year offer being rejected by a number of unions, we will continue to work toward reaching agreement and I support ongoing discussions between the unions and the Lead Negotiator.

I note the ability to continue negotiations and finalise an Agreement was impacted by both the State election and industrial action that resulted in the disruption of essential services to the Tasmanian community, with the Lead Negotiator postponing a few meetings due to the severity of the impacts of stop work meetings and work bans in late October and early December 2025.

Our objective remains to reach a fair and affordable pay rise and conditions for public sector employees through respectful and constructive negotiation.

I trust this information assists you in responding to your constituent's concerns.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Jeremy Rockliff', written in a cursive style.

Jeremy Rockliff MP

Premier