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Minister for Infrastructure and Transport
Minister for State Development, Construction and Housing
Minister for Science and Technology
Leader of the House



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09 DEC 2021

Hon Tania Rattray MLC
Chair
Legislative Council Select Committee
Email: julie.thompson@parliament.tas.gov.au

Dear Ms Rattray

Thank you for your letter of 3 December 2021 requesting additional information about Tasmanian Ports Corporation Pty Ltd (TasPorts) following its Government Business Scrutiny hearing on 3 December 2021

Following is the requested information, as advised by TasPorts:

1. Provide value of land at Bell Bay.

TasPorts land holding at the Port Bell Bay (inclusive of the industrial estate) currently has a holding value of approximately \$12 million for accounting purposes. It was last revalued in 2017, as per the financial report. TasPorts policy is to revalue infrastructure assets on a five-year cycle, which recognises the long useful lives of infrastructure needs. TasPorts is currently undertaking a revaluation process aligned to this cycle.

In June 2021, TasPorts signed an Option Agreement with Fortescue Future Industries for a parcel of land in the Bell Bay Industrial Estate for a proposed 250 watt green hydrogen plant. Commercial negotiations are currently underway for a long-term lease (not divestment). These negotiations are subject to commercial in confidence.

2. Provide a list of 93 consultancies (less than \$50,000)*

Burbury Consulting Pty Ltd	ASO Marine Consultants Pty Ltd
Tasmanian Consulting Services Pty Ltd	Scotwork Negotiating Skills
COVA Thinking Pty Ltd	Kedge Pty Ltd
Ironside Risk Partners Pty Ltd	JCJ Consulting Pty Ltd
Pitt & Sherry	Project Services & Advisory Group P/L
Peacock Darcey & Anderson P/L	Greg Tweedly Consulting Services

GHD Pty Ltd	Latitude 42 Environmental Consultants Pty Ltd
McGuire Maritime Pty Ltd	Telopea Pty Ltd
Baird Australia	Emmett Marine Consulting
Department of State Growth	Scotlind Pty Ltd
KPMG Australia	Injury Prevention & Management Pty Ltd
Focused Fire Engineering	Cumulus Studio Pty Ltd
WT Partnership	Hays Specialist Recruitment
Nous Group Pty Ltd	Hays Recruitment
BlueprintHR Pty Ltd	National Institute of Economic & Industry Research Pty Ltd
ERA Planning & Environment	All Urban Planning Pty Ltd
Taplin Consulting	Diving and Marine Services Pty Ltd
Human Synergistics Pty Ltd	RPS Australia West Pty Ltd
Polaris Marine Trust No. 1	Katestone Environmental Pty Ltd
Marine Solutions Tasmania Pty Ltd	SMEC Australia Pty Ltd
Minter Ellison Lawyers	S2S Consulting
Frontier Automation Pty Ltd	Swash Project Delivery Pty Ltd
100 Small Things	Howarth Fisher and Associates
IG Partners	Marine and Safety Tasmania
Mark Cooper Coaching	Mercer Consulting (Australia) Pty Ltd
Cordiner King & Co Pty Ltd	C & M Blake Engineering Services
Wavelength Consulting Pty Ltd	Peopleworks Pty Ltd
Tarkari Engineering Pty Ltd	O'Connor Marsden & Associates Pty Ltd
Financial & Corporate Relations Pty Ltd	Tas Fumigation & Pest Services Pty Ltd
Foresion	Spectran Environmental Management Pty Ltd
Acton Advisory Pty Ltd	Benchmark Building Surveyors Pty Ltd
Kedge Pty Ltd	Lee Tyers & Associates Pty Ltd
Searson Buck & Associates Pty Ltd	Corporate Communications (Tas) Pty Ltd

Minerva Consulting Group	Braddon Building Surveying Pty Ltd
Duratec Australia	Acoustic Imaging
Haskoning Australia Pty Ltd	BS Tech Electrical Services
Omnitronics Pty Ltd	Utility Detection & Mapping Pty Ltd
Vectra Corporation Limited	Safe Lift Materials Handling Solutions
Premel Holdings Pty Ltd	Airworks Consulting Pty Ltd
Continuum AI	HT Health Group
Black Quay Consulting	Gyst Consulting Pty Ltd
Data#3 Limited	Environmental Service & Design
BSI Group ANZ Pty Ltd	NME Services
GM Actuaries Pty Ltd	Tom Griffiths Consulting
Marsh Pty Ltd	Searson Buck Pty Ltd as Trustee for Searson Buck Unit Trust
Valquip Consulting	Intergrated Safety Support
BMT Commercial Aust Pty Ltd	

** Consultancy Disclosure is based on Department of Treasury & Finance Buy Local Guidelines for Tasmanian Government Businesses. As this is based on a per contract basis (not individual consultant basis), there may be overlap with consultancy contracts disclosed of more than \$50,000. For example, a consultant may be engaged on more than one occasion relating to different projects/services during the year.*

3. Provide figures on the number of units being delivered by rail and road transport.

TasPorts does not collect information on freight volumes (units) being transported to the port via rail and road.

It should be noted that there is no rail system in place which operates directly to Bass Strait operators at the eastern side of the Port of Devonport, the Port of Hobart and the Port of Bell Bay.

4. Across the whole organisation, can TasPorts please outline the numbers and remuneration outcomes for men compared to women and what strategies are in place to deliver a more equitable work environment?

TasPorts currently employs 296 people – 64 females and 232 males. The gender split is reflective of a traditionally male dominated industry, being maritime and infrastructure.

The current average remuneration based on gender is as follows, leading to a pay differential of 15.36%:

	Ave Rem – Female (64)	Ave Rem - Male (232)	Pay Differential
Total	104,862	123,894	15.36%

It should be noted that the pay differential of 15.36 per cent is driven by a stronger cohort of male employees in the marine division, including highly specialised roles in the pilotage and towage departments (covered by enterprise agreements).

It is important to also note that the above table covers all industrial instruments, inclusive of four separate enterprise agreements and common law contracts.

In regard to employees on common law contracts (76 employees) which pertain to management and senior technical roles (outside EAs) the pay differential is 7 per cent in favour of females.

TasPorts has a Board endorsed *Diversity & Inclusion Strategy* which demonstrates its commitment to gender equality.

Yours sincerely



Michael Ferguson MP
Minister for Infrastructure and Transport