

Minister for Police, Fire and Emergency Management  
Minister for Business, Industry and Resources  
Minister for Skills and Jobs  
Minister for Innovation, Science and the Digital Economy



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Ms Rosemary Armitage MLC  
Chair  
Legislative Council  
Estimates Committee B  
By email: [julie.thompson@parliament.tas.gov.au](mailto:julie.thompson@parliament.tas.gov.au)

Dear Chair

I write in response to your letter dated 3 June 2026 requesting information arising from the examination of the Minister for Police, Fire and Emergency Management by Legislative Council Estimates Committee B.

In my previous correspondence, I advised that responses to Questions 1 (consultant expenditure data) and 2 (internal reviews expenditure data) would be provided by Thursday, 18 June 2026. Please find attached to this letter the response to those matters.

In relation to Questions 3 and 4, the Commissioner of Police is seeking advice from the Office of the Crown Solicitor regarding the extent to which information may lawfully be released having regard to the terms of the separation deed. I will provide the Committee with responses to Questions 3 and 4 as soon as practicable following receipt of that advice.

Yours faithfully

A handwritten signature in blue ink, appearing to read "Felix Ellis".

Hon Felix Ellis MP

**Minister for Police, Fire and Emergency Management**

18/6/2026

Attachments:

1. Consultant expenditure data
2. Internal reviews expenditure data

# External consultancies 2025-26

All figures are GST exclusive

Title	Consultant	Value of contract (ex GST)
Legacy Radio Network Decommissioning Project – Engineering Structural Assessment Panel	PT Engjan Partnership GHD Pty Ltd Pitt and Sherry WGAVIC Pty Ltd	\$660,000
TasGRN Technical Support Services	Mingara Australasia Pty Ltd	\$350,000
LRND02 Legacy Radio Network Technical Services Panel	Hi Con Services Pty Ltd Comstar Systems Pty Ltd Tasmanian Electronic & Communication Services The Trustee for the RADLINK UNIT TRUST	\$1,940,000
Budget Manual Development	GPA Partners	\$49,660
National Flood Intelligence Capability Roadmap Development	Gelt Group Pty Ltd trading as Collaborative Consulting Co	\$143,133
Architectural Services - Huonville Police Station SIIRP Business Case	EHWB Pty Ltd	\$96,780
K&M Analytics Workforce Planning	K&M Analytics	\$88,000
Evaluation of the Tasmanian Fixated Threat Assessment Capability - Countering Violent Extremism Model	Australian National University	\$114,024

<b>Title</b>	<b>Consultant</b>	<b>Value of contract (ex GST)</b>
Fit-out design of 1066 Cambridge Rd	S Group	\$23,000
Strategic Review of DPFEM Forensic Science and Services	Vision42 Pty Ltd	\$249,750
Review of Engineering and Fleet Services	Glenn Keating Consulting	\$22,031
Arch Governance Review	3P Advisory	\$16,830
TechOne business improvement review	Gap Consultants	\$123,530
TFS workforce analysis	K&M Analytics	\$68,000
Burn Plan Review	GHD Pty Ltd	\$45,120
WHS legislative compliance review - Engineering and Fleet Services	Positive Safety Outcomes	\$4,746
Cadet pilot program	Aerial Consultancy	\$41,250
State of TFS and SES Volunteering Report	Link Education	\$45,000
Project Unify procurement support on RMS	K&L Gates	\$53,219
Project Unify review	K&L Gates	\$171,702
Project Unify contract negotiations	K&L Gates	\$137,059
Project Unify project reset advice	K&L Gates	\$121,717
Development of police cost model	KPMG	\$25,000

Title	Consultant	Value of contract (ex GST)
Project Unify (Project Atlas)	KPMG Australia Technology	\$1,307,267
Arch Western	Rosevear Stephenson	\$24,917
Backup recommendations	Data#3 Limited	\$16,560
State Emergency Service Tasmania: Land Use Planning and Building Control Policy for Flood Risk Management Project	Rhelm	\$213,652
Tasmania SES Fatigue Management Guidelines	Barnes APD	\$11,060
Strategic review into future organisational structures and potential synergy opportunities between TFS and SES.	Ignite Project	\$19,200

# Internal Reviews conducted by external consultants 2023-24, 2024-25 and 2025-26

All figures are GST exclusive

## Internal audit function

The following audits/reviews were conducted as part of the Agency's internal audit program.

<b>2023-2024</b>	<b>Fee</b>
Vehicle Seizure and Storage	\$15,050
Fleet Management	\$13,600
Drugs and Related Property	\$16,500
Firearm Compliance	\$16,500
Systems Inspection	\$15,400
<b>Total</b>	<b>\$60,550</b>
<b>2024-2025</b>	<b>Fee</b>
Creditor Payment Processing	\$12,375
Workers Compensation Step Down Provisions (phase 1)	\$57,057.80
Workers Compensation Step Down Provisions (phase 2)	
<b>Total</b>	<b>\$69,432.80</b>
<b>2025-2026</b>	<b>Fee</b>
Workers Compensation Step Down Provisions (phase 2)	\$31,720
IT Security	\$18,420
Travel Arrangements	\$20,550
Procurement Purchasing and Delegations	\$18,350
Regulated Vehicle Compliance (scoping in progress)	\$3,050 – in progress
	<b>\$92,090</b>

## Internal reviews outside the internal audit function

Review	Consultant	Value
<b>2023-24</b>		
Arch Evaluation, Review and Monitoring	Australian Catholic University Limited	\$244,771
Weiss Independent Review	Regina Weiss	\$330,000
Review of the Tasmania Fire Service Building Safety Unit	KPMG	\$177,829
Review into the Role of Police in Tasmania	Australia New Zealand Policing Advisory Agency (ANZPAA)	\$234,000
Prosecution Services Review	WLF	\$60,961
Bugg Review – Surveillance Devices	Damien Bugg	\$69,000
Safe staffing	WLF	\$29,082
Fatigue management	WLF	\$19,125
Roster reform	WLF	\$56,367
Payroll Review	KPMG	\$92,843
Surveillance device warrants random audit	WLF	\$550
<b>2024-25</b>		
DPFEM Child Safety Information Sharing Review	KPMG Australia Technology Solutions Pty Ltd	\$221,500
Review of Conexus intranet and Tasmania Police website hosting	Intuit Technologies	\$110,500
Review of workplace culture – Tasmania Fire Service	EB&Co	\$427,000
Independent Operational Review into the Tasmanian West Coast Fire Complex	Australasian Fire and Emergency Services Authorities Council (AFAC)	\$47,000
Independent audit on compliance with RTO Standards	Roubaix Consulting	\$9,464
Budget management project	WLF	\$49,660
<b>2025-26</b>		
Review of Engineering and Fleet Services	Glenn Keating Consulting	\$22,031
Arch Governance Review	3P Advisory	\$16,830

<b>Review</b>	<b>Consultant</b>	<b>Value</b>
TechOne business improvement review	Gap Consultants	\$123,530
Strategic Review of DPFEM Forensic Science and Services	Vision42 Pty Ltd	\$249,750
TFS workforce analysis	K&M Analytics	\$68,000
Burn Plan Review	GHD Pty Ltd	\$45,120
WHS legislative compliance review - Engineering and Fleet Services	Positive Safety Outcomes	\$4,746
State of TFS and SES Volunteering Report	Link Education	\$45,000
Strategic review into future organisational structures and potential synergy opportunities between TFS and SES.	Ignite Project	\$19,200