



Parliament of Tasmania

JOINT SESSIONAL COMMITTEE

WORKPLACE CULTURE OVERSIGHT

Motion for Respect Report Implementation Tracker

Completed Recommendations (as at 17 September 2024)

Acknowledge the need for change and initial steps for action

Recommendations 1, 2, 3*

* Recommendation 3 is currently in progress – see [webpage](#) – *Motion for Respect Report Implementation Tracker* for further information

Recommendation	Description
<p>1 Within one month, the House of Assembly, Legislative Council, and Legislature-General, jointly or separately, release a public statement about the importance of Ministerial and Parliamentary Services being a safe workplace which is free from discrimination, sexual harassment and bullying, and commit to assisting with the implementation of accepted recommendations.</p>	<p>On 29 August 2022 a joint media release on the Independent Motion for Respect – Report into the Workplace Culture in the Tasmanian Ministerial and Parliament Services (the Motion for Respect Report) was delivered. The Premier, Presiding Officers, party leaders and independents committed to improving the parliamentary workplace in accordance with recommendations contained in the report.</p> <p>On 6 September 2022 the Premier in the House of Assembly moved a motion in relation to the Bolt Motion for Respect Report. The Motion was agreed to. For further information regarding the Motion and debate, the Hansard can be accessed here.</p> <p>On 7 September 2022 the Legislative Council considered the above motion from the House of Assembly and it was agreed to. For further information regarding the Motion and debate, the Hansard can be accessed here.</p> <p>On 16 June 2023 the Joint Parliamentary Sessional Committee on Workplace Culture Oversight issued a media release regarding Recommendations 1 and 2.</p>



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Recommendation	Description
2	<p>Within three months, the Committee is to be formalised as a Joint Committee and an appropriately resourced independent project manager is to be appointed to execute implementation of accepted recommendations.</p> <p>Terms of Reference <i>That a Joint Sessional Workplace Culture Oversight Committee be appointed with power to send for persons and papers and with leave to report from time to time, to oversee the implementation of any recommendations, by the relevant employer, contained in the report Motion for Respect – Report into Workplace Culture in the Tasmanian Ministerial and Parliamentary Services.</i></p> <p>Membership of the Committee* The President; Ms Forrest; Mrs Hiscutt; and Ms Lovell The Speaker, The Premier; Ms O’Connor, and Ms White</p> <p>* Noting the membership of this committee differs from the original committee. The establishment and membership of this committee was debated by the Tasmanian Parliament by Notice of Motion. The House of Assembly debate can be accessed here and here. The Legislative Council debate can be accessed here.</p> <p>For Committee activity please visit the Committee’s webpage.</p>



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Recommendation		Description
<p>Acknowledge the need for change and initial steps for action Recommendations 1, 2, 3* * Recommendation 3 is currently in progress – see webpage – <i>Motion for Respect Report Implementation Trackers</i> for further information</p>		
2	<p>The project manager is to report to the Committee, and is to work with the Presiding Officers, Clerks and Deputy Clerks of each House of Parliament, and other key stakeholders, regarding such implementation.</p>	<p>After an extensive recruitment process, an Motion for Respect Independent Project Manager (IPM) was engaged, and commenced on 13 June 2023.</p> <p>The IPM met and reported to the Committee on 27 June 2023. The Committee agreed to meet with the IPM on a monthly basis to receive reports. See the following communiqué from this meeting.</p>
<p>Measuring change Recommendations 11, 12,* 13,* 14* * Recommendations 12, 13 and 14 are currently in progress - see webpage – <i>Motion for Respect Report Implementation Trackers</i> for further information</p>		
11	<p>A report of the progression of the implementation of the recommendations is to be published on the Tasmanian Parliament website homepage.</p>	<p>Recommendation 11 Progress Report delivered 30 August 2024 to the Committee by the IPM and published on the Committee’s webpage on 20 September 2024.</p>