



Hobart, 27th April, 1892.

SIR,

IN reference to the interview between the Hospital Deputation and yourself this morning, I have the honor to forward you herewith a letter from the Lady Superintendent of the Hobart General Hospital to the Visiting Committee as to the necessity of giving regular and systematic instruction to the probationer nurses, and to inform you that the matter was discussed at a special meeting of the Board on Friday, the 22nd instant, when the following Resolution was unanimously passed :—"That the Government be asked to approve of a sum being allowed for a Lecturer to the nurses and probationers, and, contingent upon this being approved, that the Chairman be requested to act as Lecturer to carry out paragraph 4 of the articles of agreement entered into with the probationers."

I have the honor to be,

Sir,

Yours obediently,

W. F. BROWNELL.

The Hon. P. O. Fysh, Premier.

General Hospital, 19th April, 1892.

SIR,

I HAVE the honor again to bring before your notice the subject of the training of the probationer nurses on our staff, and to point out to you that I receive no assistance from any of the medical staff of the Hospital in this direction. In all Hospitals with which I have been connected, and in all institutions which call themselves training schools for nurses, courses of lectures are regularly given by senior members of the medical staff. No systematic instruction is given here; and I think when I point out to you that we are now expected to promote nurses of our own training to the position of "charge nurses," the necessity for giving them a fuller and more advanced course of instruction than can be given by me and the sisters will be fully apparent. I am at present giving a short course of instruction on elementary subjects to the junior probationers, and would feel much assisted in my efforts if a more advanced course could be arranged for during the winter.

I have the honor to remain,

Your obedient Servant,

H. MUNRO, Lady Superintendent.

To the Chairman of the Visiting Committee.

Articles of Agreement made the _____ day of _____
One thousand eight hundred and eighty _____
of _____ Between _____
Spinster of the one part and THE BOARD OF
MANAGEMENT of the General Hospital at Hobart in Tasmania (hereinafter called the Board which term shall include the present and every future Board of Management of the said Hospital) of the other part whereby it is mutually agreed by and between the said parties in manner following that is to say :—

(1.) The said _____ hereby engages with the Board to serve in the said Hospital as a Junior Nurse for the term of Two years commencing from the _____ day of _____ One thousand eight hundred and eighty _____

(2.) The said _____ shall during the said term of Two years submit to all the Rules and Regulations of the Hospital for the time being applicable to Junior Nurses and to all constituted authority within the said Hospital.

(3.) In consideration of the premises the said _____ shall receive from the Board remuneration at the rate of TWENTY POUNDS per annum for her services as a Junior Nurse as aforesaid during the first year of the said term of Two years and for the second year at the rate of TWENTY _____

N.B.—This date will include the Two months' trial.

FIVE POUNDS per annum payable monthly with her board lodging washing and medical attendance at the said Hospital and a uniform in each year and she shall be treated in every respect as a Junior Nurse of the said Hospital.

(4.) The Board will take care that a regular system of training and instruction in nursing shall be given to the said and that on completion of the said term of Two years she shall on receipt of a Certificate of Service from the Lady Superintendent for the time being of the said Hospital be entitled to present herself to the Medical Committee of the Board for examination as to competency and on receipt of a satisfactory Certificate of proficiency from such Committee the said shall be entitled to receive a formal Certificate or Diploma from the Board in proof of her length of service training and efficiency respectively and she shall upon obtaining such Certificate or Diploma be eligible for promotion on the Nursing Staff of the said Hospital.

(5.) If the said shall break or fail to perform any of the within-mentioned provisions or agreements to be observed on her part it shall be lawful for the Board at once to rescind this agreement and immediately thereupon the said shall cease to be a Junior Nurse in the said Hospital and cease to be in the service of the Board.

Signed by the said
in the presence of }

Witness—

Signed by
Chairman for the time being of the Board of
Management of the General Hospital at Hobart for
and on behalf of the said Board in the presence of }

Witness

I HAVE this day examined and find her strong and in good health. She is in my opinion likely to make a good Nurse.

House Surgeon.

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54, Macquarie-street, 3rd May, 1892.

SIR,

REFERRING to the interview with which you favoured me this morning and the conversation which took place with reference to the instruction of the probationers and nursing staff generally of the Hobart General Hospital, I beg to submit that, should this important matter be entrusted to me, I will be prepared at once to commence a course of professional lectures such as have become an indispensable adjunct to the training of nurses in all hospitals and institutions where proficiency in the education and training of nurses is the chief aim.

This course of winter lectures would extend over six months, one lecture with high-class illustrations to be delivered weekly, and a summer course, of a lighter description, extending over three months, and amounting to ten or twelve lectures.

These lectures I would deliver at the Hospital so as to meet the convenience of the nursing staff.

In addition to lectures on strictly professional matters I should also instruct in Hygiene and Sanitary Science generally.

I may add that I have provided myself with the best books on all such subjects as the above, and that I have an ample supply of the best anatomical and surgical plates for the purposes of illustration.

With regard to remuneration, I beg to submit that for the sum of one hundred pounds (£100) a year I would not only undertake to discharge the above duties, but would, as I have endeavoured to accomplish throughout my lengthened connection with the Hospital, strive to elevate and improve whatever I may have taken in hand in connection with it.

I have, &c.

THOS. C. SMART.

The Hon. the Chief Secretary, &c.

The Government being under contract in consideration for services of nursing staff rendered for small pay to provide this instruction, and it being highly desirable for the sake of the inmates that the staff shall as far as possible be proficient, and the nursing staff having expressed their unwillingness to take up the duty of teaching the nurses, the Chief Secretary approves of the within, at a cost of £100 per annum.

P. O. FYSH.
3. 5. 92.

Chief Secretary's Office, 6th May, 1892.

SIR,

I HAVE the honor to inform you that a deputation from the Board of Management of the General Hospital waited upon me on the 27th ultimo, bringing under notice the necessity for affording the members of the nursing staff systematic instruction, in accordance with the terms of the articles of agreement between the Board and the probationers.

Referring to the interview, Mr. W. F. Brownell, who formed one of the deputation, has forwarded to me a letter from the Lady Superintendent on the subject, and also a copy of a Resolution passed at a special meeting of the Board held on the 22nd ultimo, to the effect "that the Government be asked to approve of a sum being allowed for a Lecturer to the nurses and probationers, and, contingent upon this being approved, that the Chairman be requested to act as Lecturer to carry out paragraph 4 of the articles of agreement entered into with the Probationers."

I fully concur in the desirability of carrying out the provisions of Article 4, not only as in fulfilment of the stipulated conditions, but also in the interests of the inmates of the Institution; and the Honorary Medical Officers having expressed their unwillingness to undertake the duty of teaching the nurses, the Government have decided to submit, for the approval of the Governor in Council, a supplementary vote for a Lecturer at the rate of £100 per annum.

As you intimated to me, at our interview on the 3rd instant, that you were prepared to carry out a systematic course of weekly lectures extending over six months, and a summer course of a lighter description extending over three months, amounting to ten or twelve lectures, I have much pleasure in informing you that the Government accept your offer on the terms above mentioned, and I have to request that you will inform Mr. Brownell accordingly. I leave it to you to make suitable arrangements with the Lady Superintendent for the delivery of the lectures.

I have, &c.

B. STAFFORD BIRD,
for the Chief Secretary, absent.

Chairman Board of Management, General Hospital, Hobart.

MINUTE PAPER FOR THE EXECUTIVE COUNCIL.

Chief Secretary's Office, Hobart, 9th May, 1892.

Submitted, that the expenditure of the under-mentioned sums be authorised under the provisions of Sections 19 and 20 of the Regulations under "The Audit Act, 1888," 52 Victoria, No. 43, for the purposes herein set forth, the amounts to be hereafter submitted to Parliament in the manner prescribed by Section 21 of the aforesaid Regulations:—

For the Year 1892.

Salary at the rate of One hundred Pounds per annum to be paid to the Honorable Thomas Christie Smart, Chairman Board of Management, General Hospital, Hobart, as Lecturer to the Nurses and Probationers, in accordance with the terms of his letter of the 3rd instant; to take effect on and from the 15th May, 1892.

A. INGLIS CLARK,
for Chief Secretary, absent.

THE Governor in Council approves.

E. C. NOWELL.
9th May, 1892.

R. G. C. H.

Chief Secretary's Office, 10th May, 1892.

SIR,

I HAVE the honor to inform you that the Governor in Council has been pleased to appoint you to be Lecturer to the Nurses and Probationers at the General Hospital, Hobart, with salary at the rate of £100 per annum, in accordance with the terms of your letter of the 3rd instant: to take effect on and from the 15th instant, and to be provided for upon a Supplementary Estimate for the year 1892.

The necessary authority has been forwarded to the Honorable the Treasurer.

I have &c.

B. STAFFORD BIRD,
for Chief Secretary, absent.

*The Hon. THOMAS CHRISTIE SMART, Chairman
Board of Management, General Hospital, Hobart.*

The Treasurer.

MEMORANDUM.

THE Governor in Council has been pleased to authorise the expenditure at the rate of One hundred Pounds per annum, under the provisions of Sections 19 and 20 of the Regulations under "The Audit Act, 1888," 52 Victoria, No. 43, for the purposes herein set forth, the amount to be hereafter submitted to Parliament in the manner prescribed by Section 21 of the aforesaid Regulations:—

For the Year 1892.

To be paid as salary to the Honorable Thomas Christie Smart, Chairman Board of Management, General Hospital, Hobart, as Lecturer to the Nurses and Probationers, in accordance with the terms of his letter of the 3rd instant: to take effect on and from the 15th May, 1892.

By Command,

B. STAFFORD BIRD,
for Chief Secretary, absent.

Chief Secretary's Office, 10th May, 1892.