



LEGISLATIVE COUNCIL

SESSION OF 2022

(THIRD SESSION OF THE FIFTIETH PARLIAMENT)

NOTICES OF MOTION AND ORDERS OF THE DAY

No. 7

WEDNESDAY, 7 SEPTEMBER 2022

(At 11.00 o'clock a.m.)

NOTICE OF QUESTION

1 Mr *Valentine* to ask the Honourable Leader of the Government — With regard Human Resources statistics, detailed by region – South, North, North-West as at 23 August 2022 in the following categories:

- (a) Full Time Equivalent (FTE) establishment;
- (b) total vacant FTEs;
- (c) total FTEs that are subject to an absence, that is an absence being for a period of more than 5 consecutive working days including planned and unplanned leave, leave without pay, suspension or workers compensation; and
- (d) total FTEs subject to an active recruitment process —

can the Government provide the requested FTE information for the following occupations:

- (e) Department of Education
 - (ea) Speech and Language Pathologists.
- (f) Department of Communities Tasmania
 - (fa) Child Safety and Wellbeing Workers;
 - (fb) Child Safety Officers;
 - (fc) Advice and Referral Line Officers;
 - (fd) Child Safety Practice Leaders; and
 - (fe) Support Workers.
- (g) Department of Justice
 - (ga) Community Corrections Probation Officers; and
 - (gb) Diversion Officers.
- (h) Department of Natural Resources and Environment Tasmania
 - (ha) Parks and Wildlife Officers; and
 - (hb) Field Officers.

(asked 23.08.22)

ORDERS OF THE DAY

1 Consideration of the following Message from the House of Assembly —

“MR PRESIDENT,

The House of Assembly having agreed to the following Resolution, begs now to transmit the same to the Legislative Council, and to request its concurrence therein—

That the

House of Assembly:

- (1) Notes:
 - (a) The Motion for Respect: Report into Workplace Culture in the Tasmanian Ministerial and Parliamentary Services report released on Monday 29 August 2022; and
 - (b) That the Report provides 14 recommendations to improve workplace culture and processes, and ensure a shared responsibility for the varied workplaces covered by the Report;
- (2) Acknowledges:
 - (a) Those who shared their experiences and apologies for the hurt and harm caused to them;
 - (b) The need to improve workplace culture and processes in the workplaces covered by the Report;
 - (c) That Tasmanians expect Members of Parliament and their offices to set the highest standards in workplace culture and accountability;
 - (d) That staff employed in the workplaces covered by the Report are hard-working, dedicated and valued by Members of Parliament;
 - (e) That the Report addresses a number of individual workplaces with respective needs and employment conditions; and
 - (f) That each workplace must retain its individual rights to employ and manage staff, in line with best practice workplace policies, processes and procedures.
- (3) Resolves:
 - (a) That Members and staff employed in the workplaces covered by the Report have a right to a safe and inclusive work environment free from discrimination, bullying and sexual harassment; and
 - (b) That best practice workplace policies, processes and procedures enable safe and respectful workplaces and contribute towards positive culture.
- (4) Supports:
 - (a) The development and sharing of policies, procedures and frameworks, and relevant codes of conduct, that would ensure consistency across the workplaces covered in the Report; and
 - (b) The provision of ongoing professional development and training to deliver a culture of continuous improvement.
- (5) Commits to:
 - (a) Ensuring oversight and accountability for the implementation of the recommendations accepted by the relevant employer.

House of Assembly, 6 September 2022

MARK SHELTON, *Speaker*

2 Consideration of the following Message from the House of Assembly —

MR PRESIDENT,

The House of Assembly having agreed to the following Resolution, begs now to transmit the same to the Legislative Council, and to request its concurrence therein —

Resolved, That:

- (1) A Joint Sessional Workplace Culture Oversight Committee be appointed with power to send for persons and papers and with leave to report from time to time, to oversee the implementation of any recommendations, by the relevant employer, contained in the report Motion for Respect – Report into Workplace Culture in the Tasmanian Ministerial and Parliamentary Services (August 2022).
- (2) That the number of Members to be appointed to serve on the said Committee on the part of the House of Assembly be 4.

House of Assembly, 6 September 2022

MARK SHELTON, *Speaker*

3 Health Legislation (Miscellaneous Amendments) Bill 2022 (No. 19): Adjourned Debate (Mrs *Hiscutt*) on the Question proposed on 6 September 2022 – That the Bill be now read the Second time.

4 Homes Tasmania Bill 2022 (No. 35): Second reading.

5 Homes Tasmania (Consequential Amendments) Bill 2022 (No. 36): Second reading.

6 Report of the Legislative Council Government Administration Committee ‘B’ Inquiry into Disability Services in Tasmania: Consideration and noting.

7 Partition Amendment Bill 2022 (No. 38): Second reading.

NOTICES OF MOTION

1 Ms *Rattray* to move — That Statutory Rules 2021, No. 93, Nature Conservation (Wildlife) Regulations dated 22 November 2021 made under the *Nature Conservation Act 2002* and laid upon the Table of the Council on 4 May 2022, be disallowed as provided by Section 47 of the *Acts Interpretation Act 1931*.

2 Ms *Webb* to move — That a draft proclamation made under Section 11(2) of the *Nature Conservation Act 2002*, dated 26 May 2022 and laid upon the Table of the Council on 2 June 2022 and which draft proclamation declares areas of Crown land specified in Parts 1 to 10 of Schedule 1 to the draft proclamation to be reserved land, be disallowed in accordance with the provisions of s.18(3) of the *Nature Conservation Act 2002*.

3 Ms *Webb* to move — That a draft proclamation made under Section 11(2) of the *Nature Conservation Act 2002*, dated 18 May 2022 and laid upon the Table of the Council on 2 June 2022 and which draft proclamation declares area of Crown land specified in Parts 1 to 11 of Schedule 1 to the draft proclamation to be reserved land, be disallowed in accordance with the provisions of s.18(3) of the *Nature Conservation Act 2002*.

4 Ms *Armitage* to move — That the report of the Auditor-General No. 7 of 2021-22, COVID-19 — Response to social impacts: mental health and digital inclusion, be considered and noted.

5 Ms *Howlett* to move — That the Legislative Council —

- (1) Notes the importance that Neighbourhood Houses play in the economic, social and mental wellbeing of Tasmanians;
- (2) acknowledges the significant role volunteers play within Neighbourhood Houses;
- (3) thanks those that work and volunteer at Neighbourhood Houses for the critical role they play in the wellbeing of the community; and
- (4) commends the Rockliff Liberal Government’s recent investment of an additional \$1.75 million, equating to an additional \$50,000 for each of Tasmania’s 35 Neighbourhood Houses, to allow Neighbourhood Houses to do more to support those in the community.

6 Ms *Webb* to move — That the Legislative Council —

- (1) Notes the recent review of the Tasmania Law Reform Institute (TLRI) undertaken by an independent Review Panel, and the *Review of the Tasmania Law Reform Institute Final Report June 2022*, released on 20 July 2022;
- (2) welcomes the findings of the independent review, in particular:
 - (a) its observation that all submissions “*strongly supported preserving the Tasmania Law Reform Institute (TLRI) given its current positive impact on the broader Tasmanian community*”; and
 - (b) the Report’s emphasis on the important contribution made by the TLRI to public policy debate in Tasmania;
- (3) notes the 20 recommendations made to the TLRI Founding Partners in the review’s Final Report;
- (4) further notes the review Final Report’s clear assessment of the urgent need to place the TLRI on a sustainable footing, as the current lack of financial and staffing resources has resulted in work on four references ceasing, “*as has all other work such as engaging with law reform bodies in other jurisdictions, contributing to inquiries, commenting on draft legislation and engaging students in law reform projects*”;

- (5) acknowledges the high regard in which the TLRI is held across the community, fostered by the Institute's recognised independence, impartiality and institutional integrity, and the need to maintain that current strong public confidence;
- (6) notes the current TLRI Founding Partners' agreement is due for renewal in November 2022; and
- (7) urges the Tasmanian government to:
 - (a) prioritise delivering in full, and in good faith, the recommendations of the *Review of the TLRI Final Report* for which government holds entire or partial responsibility, and encourage its fellow Founding Partners, the University of Tasmania and the Law Society of Tasmania to do likewise; and
 - (b) commit to ensuring Tasmania's acclaimed premier law reform agency is sufficiently resourced to place it on a "*secure and sustainable footing into the future*" as recommended by the 2022 independent Panel's *Review of the Tasmania Law Reform Institute Final Report*.

D.T. PEARCE, *Clerk of the Council*.

PAPERS ISSUED

LEGISLATIVE COUNCIL

Notice Paper No. 6

SUMMARY OF BILLS

Read First Time

Bill No. 35	Homes Tasmania.
Bill No. 36	Homes Tasmania (Consequential Amendments).
Bill No. 38	Partition Amendment (<i>pro forma</i>).

Second Reading Debate Adjourned

Bill No. 19	Health Legislation (Miscellaneous Amendments).
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Returned to the House of Assembly with Amendment

Bill No. 15	Police Offences Amendment (Workplace Protection).
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Agreed to by Both Houses

Bill No. 10	Family Violence Reforms.
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STANDING COMMITTEES AND MEMBERS

Committee of Privileges: Mr *Farrell* (The President), Ms *Forrest* (Chair of Committees), Mr *Gaffney*, Mrs *Hiscutt* and Ms *Ratray*.

Standing Orders Committee: The President (Mr *Farrell*), The Chair of Committees (Ms *Forrest*), Mrs *Hiscutt*, Ms *Ratray* and Mr *Valentine*.

Parliamentary Standing Committee on Public Works (Joint): Ms *Ratray* and Mr *Valentine*.

Parliamentary Standing Committee on Subordinate Legislation (Joint): Ms *Forrest*, Mrs *Hiscutt* and Ms *Ratray*.

Parliamentary Standing Committee of Public Accounts (Joint): Ms *Forrest*, Ms *Webb* and Mr *Willie*.

Parliamentary Standing Committee on Integrity (Joint): Ms *Armitage*, Ms *Palmer* and Mr *Valentine*.

SESSIONAL COMMITTEES AND MEMBERS

House Committee (Joint): The President (Mr *Farrell*), Ms *Forrest*, and Mrs *Hiscutt*.

Library Committee (Joint): Ms *Armitage*, Mr *Farrell*, Ms *Forrest*, Ms *Howlett*, Ms *Ratray* and Mr *Valentine*.

Gender and Equality Committee (Joint): Mr *Duigan*, Ms *Forrest*, Mr *Harriss* and Mr *Willie*.

Government Administration A: Mr *Duigan*, Ms *Forrest*, Mr *Gaffney*, Mr *Harriss*, Ms *Lovell* and Ms *Webb*.

- Rural Health Services.

Government Administration B: Ms *Armitage*, Ms *Howlett*, Ms *Ratray*, Mr *Valentine* and Mr *Willie*.

SELECT COMMITTEES AND MEMBERS

Road Safety in Tasmania: Ms *Armitage*, Ms *Ratray* and Mr *Willie*.

University of Tasmania Act 1992: Mr *Duigan*, Mr *Gaffney*, Ms *Lovell*, Mr *Valentine* and Ms *Webb*.