



Tuesday, 28 August 2018

11.00 am

ORDER OF BUSINESS:

Prayers

Petitions

Notice of Question

Notice of Motion

Answers to Questions

Tabling of Papers

Message from the House of Assembly

Leave of Absence – The Hon Robert Armstrong MLC

Statement by President – Welcome to guests from the Parliament of Bhutan

Special Interest Matters

Order of the Day No. 1 and Notices of Motion Nos. 2, 4, 6

Orders of the Day

(1) Natural Resource Management Amendment Bill 2018 (No. 7): Third reading

Notices of Motion

(2) Ms *Forrest* to move - That this House notes:

- (1) The gender pay gap remains as a major impediment to gender equality.
- (2) The gender pay gap negatively impacts on the well-being of women, particularly the financial and social wellbeing, from the commencement of employment to well beyond retirement.

- (3) Progress made in gender equality and equity has contributed to making the world a better place across all well-being measures and it is critically important to our future that we all do much more to address and eliminate the gender pay gap.
- (4) The gender pay gap has narrowed over time but still exists.
- (5) The gender pay gap is the average difference between a man's and a woman's remuneration.
- (6) According to research undertaken by the Commonwealth Workplace Gender Equality Agency (WGEA) using any measure the gender pay gap exists;
 - (a) The national gender pay gap is 15.3%, with women earning on average, \$253.70 a week less than men;
 - (b) The total remuneration gender pay gap is 22.4%;
 - (c) There is a gender pay gap favouring men in every industry and occupational level, regardless of whether they are male or female-dominated;
 - (d) As soon as women graduate they earn less than men in 17 out of 19 fields of study and across 9 out of 13 industries;
 - (e) Technicians and trades positions have the highest gender pay gap at 26.7%, while clerical and administrative roles have the lowest at 8.4%; and
 - (f) There is a 24.9% pay gap between male and female key management personnel. (7) Employers are continuing to act on pay equity with 155 Australian business leaders publicly signing on to the Workplace Gender Equality Agency (WGEA) Pay Equity Ambassador program, 38% of employers are analysing their pay data and more than half of those are acting on the results, however greater awareness and more direct action is required.

(4) Ms Howlett to move - That the Legislative Council –

- (1) Acknowledges the importance and potential of Tasmania's thoroughbred industry.
- (2) Recognises that locally bred horses are vitally important to the growth of Tasmania's racing and associated primary industries.
- (3) Notes that boosting the breeding industry will in turn increase the volume and investment in local racing and will ensure the Tasmanian breeding industry can continue as the major supplier of racing stock for Tasmania, encouraging more people to buy horses locally.
- (4) Further notes that, importantly, a healthy breeding industry has flow on effects for generating employment opportunities in associated primary industries, particularly in rural and regional areas.

(6) Mr Gaffney to move - That the Law Society of Tasmania Annual Report 2016-2017 be considered and noted

Question Time 2.30 pm

Notices of Motion continued

Adjournment

D T PEARCE
Clerk of the Council