



Parliament of Tasmania

JOINT SESSIONAL COMMITTEE

WORKPLACE CULTURE OVERSIGHT

Bolt Report Implementation Tracker

Completed Recommendations

Acknowledge the need for change and initial steps for action

Recommendations 1, 2, 3*

* Recommendation 3 is currently in progress – see [webpage](#) - Bolt Report Implementation Tracker for further information

Recommendation	Description
<p>1 Within one month, the House of Assembly, Legislative Council, and Legislature-General, jointly or separately, release a public statement about the importance of Ministerial and Parliamentary Services being a safe workplace which is free from discrimination, sexual harassment and bullying, and commit to assisting with the implementation of accepted recommendations.</p>	<p>On 29 August 2022 a joint media release on the Independent Motion for Respect – Report into the Workplace Culture in the Tasmanian Ministerial and Parliament Services (the Bolt Report) was delivered. The Premier, Presiding Officers, party leaders and independents committed to improving the parliamentary workplace in accordance with recommendations contained in the report.</p> <p>On 6 September 2022 the Premier in the House of Assembly moved a motion in relation to the Bolt Report. The Motion was agreed to. For further information regarding the Motion and debate, the Hansard can be accessed here.</p> <p>On 7 September 2022 the Legislative Council considered the above motion from the House of Assembly and it was agreed to. For further information regarding the Motion and debate, the Hansard can be accessed here.</p> <p>On 16 June 2023 the Joint Parliamentary Sessional Committee on Workplace Culture Oversight issued a media release regarding Recommendation 1 and Recommendation 2.</p>



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<p>2 Within three months, the Committee is to be formalised as a Joint Committee and an appropriately resourced independent project manager is to be appointed to execute implementation of accepted recommendations.</p>	<p>A Joint Parliamentary Sessional Committee on Workplace Culture Oversight (the Committee) was established on 8 September 2022 and first met on 27 September 2022.</p> <p>Terms of Reference <i>That a Joint Sessional Workplace Culture Oversight Committee be appointed with power to send for persons and papers and with leave to report from time to time, to oversee the implementation of any recommendations, by the relevant employer, contained in the report Motion for Respect – Report into Workplace Culture in the Tasmanian Ministerial and Parliamentary Services.</i></p> <p>Membership of the Committee* The President; Ms Forrest; Mrs Hiscutt; and Ms Lovell The Speaker, The Premier; Ms O’Connor, and Ms White</p> <p>* Noting the membership of this committee differs from the original committee. The establishment and membership of this committee was debated by the Tasmanian Parliament by Notice of Motion. The House of Assembly debate can be accessed here and here. The Legislative Council debate can be accessed here.</p> <p>For Committee activity please visit the Committee’s webpage.</p>



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2 The project manager is to report to the Committee, and is to work with the Presiding Officers, Clerks and Deputy Clerks of each House of Parliament, and other key stakeholders, regarding such implementation.	After an extensive recruitment process, an Independent Project Manager (IPM) was engaged, and commenced on 13 June 2023. The IPM met and reported to the Committee on 27 June 2023. The Committee agreed to meet with the IPM on a monthly basis to receive reports. See the following Meeting Communique from this meeting.