



Wednesday, 7 September 2022

11.00 am

ORDER OF BUSINESS:

Acknowledgement of Traditional People

Prayers

Petitions

Notice of Question

Notice of Motion

Answers to Questions

Tabling of Papers

Message from House of Assembly

Orders of the Day 1 - 4

1 Consideration of the following Message from the House of Assembly —

“MR PRESIDENT,

The House of Assembly having agreed to the following Resolution, begs now to transmit the same to the Legislative Council, and to request its concurrence therein—

That the

House of Assembly:

(1) Notes:

- (a) The Motion for Respect: Report into Workplace Culture in the Tasmanian Ministerial and Parliamentary Services report released on Monday 29 August 2022; and
- (b) That the Report provides 14 recommendations to improve workplace culture and processes, and ensure a shared responsibility for the varied workplaces covered by the Report;

(2) Acknowledges:

- (a) Those who shared their experiences and apologises for the hurt and harm caused to them;
- (b) The need to improve workplace culture and processes in the workplaces covered by the Report;
- (c) That Tasmanians expect Members of Parliament and their offices to set the highest standards in workplace culture and accountability;
- (d) That staff employed in the workplaces covered by the Report are hard-working, dedicated and valued by Members of Parliament;
- (e) That the Report addresses a number of individual workplaces with respective needs and employment conditions; and
- (f) That each workplace must retain its individual rights to employ and manage staff, in line with best practice workplace policies, processes and procedures.

- (3) Resolves:
 - (a) That Members and staff employed in the workplaces covered by the Report have a right to a safe and inclusive work environment free from discrimination, bullying and sexual harassment; and
 - (b) That best practice workplace policies, processes and procedures enable safe and respectful workplaces and contribute towards positive culture.
- (4) Supports:
 - (a) The development and sharing of policies, procedures and frameworks, and relevant codes of conduct, that would ensure consistency across the workplaces covered in the Report; and
 - (b) The provision of ongoing professional development and training to deliver a culture of continuous improvement.
- (5) Commits to:
 - (a) Ensuring oversight and accountability for the implementation of the recommendations accepted by the relevant employer.

House of Assembly, 6 September 2022

MARK SHELTON, *Speaker*

2 Consideration of the following Message from the House of Assembly —

MR PRESIDENT,

The House of Assembly having agreed to the following Resolution, begs now to transmit the same to the Legislative Council, and to request its concurrence therein —

Resolved, That:

- (1) A Joint Sessional Workplace Culture Oversight Committee be appointed with power to send for persons and papers and with leave to report from time to time, to oversee the implementation of any recommendations, by the relevant employer, contained in the report Motion for Respect – Report into Workplace Culture in the Tasmanian Ministerial and Parliamentary Services (August 2022).
- (2) That the number of Members to be appointed to serve on the said Committee on the part of the House of Assembly be 4.

House of Assembly, 6 September 2022

MARK SHELTON, *Speaker*

3 Health Legislation (Miscellaneous Amendments) Bill 2022 (No. 19): Adjourned Debate (Mrs *Hiscutt*) on the Question proposed on 6 September 2022 – That the Bill be now read the Second time.

4 Homes Tasmania Bill 2022 (No. 35): Second reading.

Question Time 2.30 pm

Orders of the Day continued

Adjournment

D T PEARCE

Clerk of the Council