

FACT SHEET

State Service Amendment (Redeployment) Bill 2011

The purpose of the proposed Bill is to amend Section 47(10) of the *State Service Act 2000* by changing the period of time within which an employee is subject to redeployment by the Employer from 6 months to 12 months.

An employee becomes subject to redeployment after the Employer has accepted a recommendation by a Head of Agency, after due internal agency process, that an employee be made available for redeployment.

If the employee is unable to be redeployed within the 12 month timeframe the Employer is to notify the Head of Agency who may then request the Minister (administering the State Service Act) to terminate the employee under Section 44(3)(b) of the Act.

This Bill does not alter any other aspect of Section 47, that is, all other processes, timeframes, rights and entitlements remain intact. This includes salary maintenance for 12 months for any employee who is assigned duties of a lower classification.