



PREMIER OF TASMANIA

30 September, 2024

Hon Tania Rattray MLC  
Chair  
Legislative Council  
Estimates Committee 'B'  
By email: [julie.thompson@parliament.tas.gov.au](mailto:julie.thompson@parliament.tas.gov.au)

Dear Ms Rattray

### **APPROPRIATION BILL (No. 1) 2024**

Thank you for your letter of 24 September 2024 requesting additional information following examination of my portfolio by Legislative Council Committee 'B'.

#### **Department of Premier and Cabinet Division 10 - Overview**

1. **In answer to a question on where the money would come from to pay for moving the Goods Shed, the MPDC CEO specified a source of own-funding held by the MPDC - please detail the quantum of money MPDC currently holds in that resource. (MW)**

At the end of 2024/25, at the planned commencement of enabling works, the Corporation's forecast at-call cash is \$16.7m.

These funds will be managed ensuring there is sufficient cash available for operating costs and will otherwise be retained in the reserve fund or allocated by the Board for project and capital requirements. This includes using term deposits to support effective management of Funds available.

2. **Please provide a comparison of the expected Government expenditure on the new model for the Public Trustee services and the current expenditure on the Public Trustee services. (MW)**

The Government is committed to ensuring that the Public Trustee is positioned to best serve the needs of the most vulnerable Tasmanians.

We have announced that we will restructure the Public Trustee within a Government Agency, with some services to be transferred to the private sector, including writing of wills, estate and trust administration, but not the legislative functions the Public Trustee has been established to provide.

Any services currently provided by the Public Trustee that fall under the Guardianship and Administration legislative framework – where orders are made by TASCAT to put in place someone else to make decisions on behalf of vulnerable Tasmanians – will remain as a government service.

We will be seeking expert advice on the most sustainable governance model for the services provided by the Public Trustee. This advice is expected to take six to eight weeks.

The Government will continue to provide significant levels of financial support to the Public Trustee. The 2024-25 Budget provides \$27.6 million over four years to support the delivery of the Public Trustee's Community Service Obligation, representing a 75 per cent increase compared to the previous budget.

**3. How many wills and estates does the public trustee manage? What is the value of those assets or potential value/what price has been put on them? (LE)**

As at end of financial year 2023/24:

- The Public Trustee records listed a total of 24,839 wills on hand. Of which, 23,661 Tasmanians have appointed the Public Trustee as the sole executor of their Estate.
- The total value of client assets recorded is \$3.3 Billion (\$3,340,870,339).
- The potential value of the Estates is estimated to be \$6.3 Billion (\$6,324,153,814)

**Output Group 2 – Government Processes and Services**

**2.1 Management of Executive Government Processes**

**1. In regards to the example of an election candidate campaign email sent, unsolicited, from a public service government email address, to a recipient at another public service government agency email address:**

**(a) Would this be a breach of the current Ministerial Code of Conduct, were the candidate in question a Minister contesting re-election (noting they remain a Minister during caretaker periods)?**

As advised to the Committee, there was an email sent out on 22 March this year at 9.03pm, which was inadvertently sent from a staffer's email using a parliamentary address instead of a campaign email. The error was realized at the time and I'm advised an apology was made by the staffer once that was realised.

There was no breach of the Ministerial Code of Conduct.

**(b) Would this be a breach of any other Members code of conduct?**

See above. There was no breach of any other Members Code of Conduct.

**(c) What would be the current formal complaint process to raise this issue of misuse of public resources? Who has jurisdiction and authority to receive a complaint and act on it? (MW)**

In respect of Members of Parliament, Clause 3.9.1 of the Handbook, the Integrity Commission Act 2009 (Division 3, section 28) establishes the office of Parliamentary Standards Commissioner. The Commissioner is appointed to provide advice to Members of Parliament and the Integrity Commission.

If there are any concerns about the conduct of a Member of Parliament, advice should be sought from the Parliamentary Standards Commissioner.



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Members of Parliament are designated public officers under section 6 of the Integrity Commission Act 2009.

The misuse of public resources is included in the definition of misconduct contained in section 4 of the Integrity Commission Act 2009.

Complaints about potential breaches of the Members' Code of Conduct can be made to either the Speaker of the House of Assembly or the President of the Legislative Council, depending on which house the Member of Parliament who undertook the conduct resides in. Either of those Houses can act on the complaint in accordance with established procedures for dealing with matters of privilege.

In respect of Ministers, complaints about alleged breach of the Ministerial Code of Conduct can be raised with the Premier (or Cabinet if the conduct was undertaken by the Premier) and the Premier may initiate an investigation and impose any sanctions they deem necessary.

**1. Please advise if your media team operate a drone? If so, were these drones purchased with taxpayer money and how many have been purchased, and what is the total cost? (LE)**

The Government Media Office purchased one drone on 19 June 2024 at a cost of \$4,199 (incl GST). This purchase has been paid from the Ministerial and Parliamentary Support Appropriation budget.

The Government intends for this resource to be shared across Tasmanian Government Departments, resulting in a reduced need for Tasmanian Government Departments to contract out these services, which can often be costly.

This resource also allows for Tasmanians to see firsthand the generational infrastructure being built across the state. In the case of enabling infrastructure such as the new Burnie Ambulance Super Station, Derwent River Ferry or new Legana Primary School, this resource helps enable greatly increased awareness of expanded service delivery that will impact the daily lives of Tasmanians and their families.

**2. Please provide a version of the Tabled Document - Legal Fees related to Minister or Members of Government – which separately lists those fees related to Ministers and those related to Members of Government. (MW)**

Legal Fees related to Minister or Member of Government

Date Paid	Amount (ex GST)	Advice to:	
		Minister	Member of Government
1/08/2024	20,000	X	
17/06/2024	28,023	X	
17/06/2024	9,000	X	
17/06/2024	68,000	X	
17/06/2024	21,416	X	

17/06/2024	195	X	
17/06/2024	32,000	X	
30/05/2024	2,106	X	
30/05/2024	5,750	X	
30/05/2024	7,794	X	
30/05/2024	4,950	X	
10/04/2024	2,770		X
21/03/2024	6,802	X	
19/03/2024	7,895		X
5/02/2024	1,032	X	
12/05/2023	4,204	X	
30/11/2022	25,200	X	
27/07/2022	2,566	X	
22/12/2021	6,837	X	
22/12/2021	125	X	
22/12/2021	11,674	X	
22/12/2021	2,172	X	
22/12/2021	10,312	X	
22/12/2021	1,364	X	
22/12/2021	8,663	X	
22/12/2021	2,094	X	
22/12/2021	13,970	X	
22/12/2021	9,237	X	
20/12/2021	67,200	X	
28/05/2021	624	X	
28/05/2021	2,229	X	
28/05/2021	12,250	X	
22/04/2021	40,775	X	
22/04/2021	24,155	X	
17/02/2021	38,193	X	
20/01/2021	2,524	X	

3. **Please advise if it is government policy to pay the private legal fees of Member of Government, who are not Ministers on a case-by-case basis? (CO)**

Yes, government policy does allow for the payment of private legal fees for members of Government, on a case-by-case basis.

The Policy and Guidelines for the Grant of indemnities and Legal Assistance to Public Officers of the State of Tasmania can be found on the DPAC website.

Noting that, as stated in the Policy, nothing in the Policy or the Guidelines prevents Cabinet agreeing to provide an indemnity or legal assistance to a Public Officer nor affects an order made by a court that requires the Crown to indemnify a Public Officer.



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**Output Group 4 – State Service Management**  
**4.1 State Service Employment and Management**

1. **Please provide a version of the Tabled Document – Ministerial & Electorate Office staff and salary details – which presents the current staffing allocations, inclusive of commitments made in the budget and any additional recent commitments made. (MW)**

The attachment titled Ministerial & Electorate Office staff and salary details, provides the staffing allocation for Ministerial and Electorate Office staff as at 30 June 2024. Ministerial and Electorate Office staff and salary details are routinely disclosed on the Department of Premier and Cabinet's website (Department of Premier and Cabinet (dpac.tas.gov.au)) in April (for data up to 31 March) and October (for data up to 30 September) each year.

Following my engagement with the Leader of the Greens, the Leader of the Opposition, and the crossbench after the election, it was noted that any additional resources to support the effective functioning of the House of Assembly, given its increase in size and focus on a collaborative approach, would be greatly appreciated.

As we've furthered our conversations across the House and in developing the Budget, it has been determined to provide an additional 0.5 FTE per member to use at the Members' discretion.

Further, this extension of allowance was also provided to the Legislative Council Members, notwithstanding there hasn't been a change to the structure of the Council.

In terms of staffing per House Member, each Member is nominally allocated 1.5 FTE, an electorate office equivalent and a further \$130,000 staffing allowance.

We have indicated it is very much up to the discretion of each Member how this is allocated on a dollar basis to their staff.

To recognize Party status, there is an additional further staffing allowance for those parties with more than 3 members, 15% additional for between 3-5 members and 25% additional for more than 5 members.

With regard to the commitment made for an additional 0.5FTE electorate staff member for members of the Legislative Council, Parliament has management responsibility for this allocation, managed through the Legislative Council budget. It is not within the remit of Ministerial and Parliamentary Support and will not be reflected in the Routine Disclosure of Information as mentioned above.

Yours sincerely

Jeremy Rockliff MP  
**Premier**  
**Minister for Infrastructure**

# Ministerial & Electorate Office staff and salary details

To support Ministers to carry out their portfolio responsibilities, each Ministerial and Electorate Office is staffed with a range of employees. The size of each office depends on the size and complexity of the Minister's individual portfolio(s). The table below includes Ministerial and Electorate Office staff and salary details, based on establishment FTEs as at 30 June 2024, which relates to the Government.

## Ministerial Offices

Office	Locations	Position	FTE	Salary
Premier Rockliff	Hobart, Devonport and Launceston	Chief of Staff	1.0	M
		Deputy Chief of Staff	1.0	M
		Principal Adviser	1.0	L
		Principal Adviser	1.0	K
		Principal Adviser	1.0	K
		Principal Adviser	1.0	K
		Principal Adviser	1.0	K
		Principal Adviser	1.0	K
		Manager, Premier and Ministerial Services	1.0	J
		Executive Officer	1.0	H
		Executive Officer	1.0	G
		Executive Officer	1.0	F
		Executive Officer	1.0	E
		<b>Total</b>	<b>13</b>	

Office	Location	Position	FTE	Salary
Deputy Premier Ferguson	Hobart and Launceston	Chief of Staff	1.0	L
		Senior Adviser	1.0	K
		Senior Adviser	1.0	K
		Senior Adviser	1.0	J
		Adviser	0.6	H
		Executive Officer	1.0	F
		Executive Officer	1.0	F
Total			6.6	

Office	Location	Position	FTE	Salary
Minister Abetz	Hobart	Chief of Staff	1.0	K
		Senior Adviser <sup>1</sup>	1.0	J
		Senior Adviser	0.8	J
		Senior Adviser <sup>2</sup>	1.0	J
		Senior Adviser	1.0	J
		Senior Adviser	0.5	I
		Executive Officer	1.0	F

**Total 6.3**

Office	Location	Position	FTE	Salary
Minister Barnett	Hobart and Launceston	Chief of Staff	1.0	L
		Senior Adviser <sup>3</sup>	1.0	J
		Senior Adviser	1.0	J
		Senior Adviser	1.0	J
		Senior Adviser	1.0	J
		Senior Adviser	1.0	J
		Senior Adviser	1.0	I
		Senior Adviser <sup>4</sup>	1.0	I
		Adviser	1.0	I
		Adviser	0.6	H
		Executive Officer	1.0	F
		Executive Officer	1.0	F

**Total 11.6**

Office	Location	Position	FTE	Salary
Minister Duigan	Hobart	Chief of Staff	1.0	L
		Senior Adviser	1.0	K
		Senior Adviser	1.0	J
		Senior Adviser	1.0	I
		Adviser	1.0	I
		Executive Officer	1.0	F

**Total 6.0**

<sup>1</sup> Fully funded by the Department of State Growth

<sup>2</sup> Partially funded by the Department of Natural Resources and Environment Tasmania

<sup>3</sup> Partially funded by the Department of Justice

<sup>4</sup> Partially funded by the Department of Health

Office	Location	Position	FTE	Salary
Minister Ellis	Hobart	Chief of Staff	1.0	L
		Senior Adviser	1.0	K
		Senior Adviser	1.0	J
		Senior Adviser	1.0	J
		Senior Adviser <sup>1</sup>	1.0	I
		Adviser	1.0	G
		Executive Officer	1.0	F
Total			7.0	

Office	Location	Position	FTE	Salary
Minister Howlett	Hobart and Launceston	Chief of Staff	1.0	M
		Senior Adviser	1.0	J
		Senior Adviser	1.0	I
		Senior Adviser	1.0	I
		Adviser	0.8	H
		Executive Officer	1.0	F
		Executive Officer	1.0	F
		Executive Officer	1.0	F
Total			7.8	

Office	Location	Position	FTE	Salary
Minister Jaensch	Hobart and Burnie	Chief of Staff	1.0	L
		Senior Adviser	1.0	J
		Senior Adviser	1.0	J
		Senior Adviser	1.0	I
		Senior Adviser	1.0	I
		Adviser	1.0	F
		Executive Officer	1.0	F
Total			7.0	

Office	Location	Position	FTE	Salary
Minister Ogilvie	Hobart	Chief of Staff	1.0	K
		Senior Adviser	1.0	I
		Senior Adviser	1.0	I
		Senior Adviser	1.0	H
		Senior Adviser	1.0	H
		Adviser	1.0	F
		Executive Officer	1.0	F
		Total		7.0

<sup>1</sup> Partially funded by the Department of Police, Fire and Emergency Management



Office	Location	Position	FTE	Salary
Minister Palmer	Hobart and Launceston	Chief of Staff	1.0	L
		Senior Adviser <sup>1</sup>	0.9	J
		Senior Adviser	0.9	I
		Senior Adviser	1.0	I
		Senior Adviser	1.0	I
		Adviser	1.0	I
		Executive Officer	1.0	F
Total			6.8	

Office	Location	Position	FTE	Salary
Minister Street	Hobart	Chief of Staff	1.0	L
		Senior Adviser	1.0	J
		Senior Adviser	1.0	J
		Senior Adviser	1.0	I
		Adviser	1.0	H
		Executive Officer	1.0	F
		Total		6.0

Office	Location	Position	FTE	Salary
Parliamentary Secretary Petrusma	Hobart	Adviser	1.0	F
Total			1.0	

Office	Location	Position	FTE	Salary
Parliamentary Secretary Wood	Launceston	Adviser	1.0	F
Total			1.0	

Office	Location	Position	FTE	Salary
Leader of the Government in the Legislative Council	Hobart	Senior Adviser	0.5	J
		Executive Officer	0.6	F
		Total		1.1

Office	Location	Position	FTE	Salary
Speaker of the House of Assembly	Invermay	Administration Officer	0.3	D
	Hobart	Adviser	1.0	H
Total			1.3	

<sup>1</sup> Partially funded by the Department for Education, Children, and Young People

Office	Location	Position	FTE	Salary
Tasmanian Government Communications Office	Hobart, Burnie and Launceston	Director, Communications, Media & Public Relations	1.0	L
		Senior Media Adviser	0.5	K
		Senior Media Adviser	1.0	J
		Senior Media Adviser	1.0	I
		Senior Media Adviser	1.0	I
		Senior Media Adviser	0.8	I
		Media Adviser	1.0	H
		Media Adviser	1.0	H
		Media Adviser	1.0	H
		Media Adviser	1.0	G
		Media Adviser	1.0	G
		Media Adviser	1.0	F
		Media Assistant	1.0	E
		Executive Officer	0.6	E
		Total		

Office	Location	Position	FTE	Salary
Ministerial Drivers	Hobart	Executive Driver	1.0	H
		Driver <sup>1</sup>	1.0	C
		Driver <sup>1</sup>	1.0	C
		Driver <sup>1</sup>	1.0	C
		Driver <sup>1</sup>	1.0	C
		Driver <sup>1</sup>	1.0	C
		Driver <sup>1</sup>	1.0	C
		Driver <sup>1</sup>	1.0	C
		Driver <sup>1</sup>	1.0	C
		Driver <sup>1</sup>	1.0	C
		Driver <sup>1</sup>	1.0	C
		Casual Driver	0.1	C
	Launceston	Driver <sup>1</sup>	1.0	C
		Driver <sup>1</sup>	1.0	C
		Casual Driver	0.1	C
		Casual Driver	0.1	C
	Ulverstone	Casual Driver	0.1	C
Total			13.4	

**Liberal Ministerial Offices Total 115.8**

<sup>1</sup> Ministerial Drivers also receive an Industry Allowance in addition to their Base Salary as per the *Ministerial Drivers Industrial Agreement 2022*.

## Electorate Offices

### Staffing by Liberal Electorate Office – Details as at 30 June 2024

Office	Location	Position	FTE	Salary
Electorate Office Abetz	Bellerive	Electorate Officer	1.0	D
Total			1.0	

Office	Location	Position	FTE	Salary
Electorate Office Barnett	Deloraine	Electorate Officer	1.0	E
Total			1.0	

Office	Location	Position	FTE	Salary
Electorate Office Ellis	Ulverstone	Electorate Officer	1.0	E
Total			1.0	

Office	Location	Position	FTE	Salary
Electorate Office Fairs	Invermay	Electorate Officer	0.8	F
		Electorate Officer	0.8	D
		Total		1.6

Office	Location	Position	FTE	Salary
Electorate Office Ferguson	Launceston	Electorate Officer	1.0	D
Total			1.0	

Office	Location	Position	FTE	Salary
Electorate Office Howlett	Sorell	Electorate Officer	0.5	E
		Electorate Officer	1.0	E
		Total		1.5

Office	Location	Position	FTE	Salary
Electorate Office Jaensch	Burnie	Electorate Officer	1.0	E
Total			1.0	

Office	Location	Position	FTE	Salary
Electorate Office Ogilvie	Glenorchy	Electorate Officer	0.8	E
Total			0.8	

Office	Location	Position	FTE	Salary
Electorate Office Petrusma	Bellerive	Electorate Officer	0.9	F
		Electorate Officer	0.6	E
Total			1.5	

Office	Location	Position	FTE	Salary
Electorate Office Shelton	Longford	Electorate Officer	1.0	E
<b>Total</b>			<b>1.0</b>	

Office	Location	Position	FTE	Salary
Electorate Office Street	Kingston	Electorate Officer	1.0	F
<b>Total</b>			<b>1.0</b>	

Office	Location	Position	FTE	Salary
Electorate Office Wood	Launceston	Electorate Officer	1.0	D
<b>Total</b>			<b>1.0</b>	

**Liberal Electorate Offices Total    13.4**

### Staffing by Office of the Opposition – Details as at 30 June 2024

Office	Location	Position	FTE	Salary
Office of the Opposition	Hobart	Chief of Staff	1.0	J
		Deputy Chief of Staff	0.9	I
		Director - Media	1.0	H
		Director - Digital	0.8	H
		Director - Communications	1.0	H
		Office Manager	1.0	F
		Adviser	1.0	F
		Adviser	1.0	F
		Adviser	1.0	F
		Adviser	0.6	F
		Media Adviser	0.3	F
		Media Adviser		
		Total		

Office of the Opposition Total 10.6

### Staffing by Labor Electorate Office – Details as at 30 June 2024

Office	Location	Position	FTE	Salary
Electorate Office Broad	Devonport	Electorate Officer	1.0	D
Total			1.0	

Office	Location	Position	FTE	Salary
Electorate Office Brown	Rosny	Electorate Officer	1.0	D
Total			1.0	

Office	Location	Position	FTE	Salary
Electorate Office Butler	Longford	Electorate Officer	0.6	E
		Electorate Officer	0.4	E
		Total		1.0

Office	Location	Position	FTE	Salary
Electorate Office Dow	Burnie	Electorate Officer	1.0	D
Total			1.0	

Office	Location	Position	FTE	Salary
Electorate Office Finlay	Kings Meadows	Electorate Officer	1.0	F
Total			1.0	

Office	Location	Position	FTE	Salary
<b>Electorate Office Haddad</b>	Hobart	Electorate Officer	0.6	D
		Electorate Officer	0.5	D
		<b>Total</b>	<b>1.1</b>	

Office	Location	Position	FTE	Salary
<b>Electorate Office M O'Byrne</b>	Invermay	Electorate Officer	0.8	D
		Electorate Officer	0.2	D
		<b>Total</b>	<b>1.0</b>	

Office	Location	Position	FTE	Salary
<b>Electorate Office White</b>	Sorell	Electorate Officer	0.3	D
		Electorate Officer	0.8	D
		<b>Total</b>	<b>1.1</b>	

Office	Location	Position	FTE	Salary
<b>Electorate Office Willie</b>	Hobart	Electorate Officer	1.0	D
		<b>Total</b>	<b>1.0</b>	

Office	Location	Position	FTE	Salary
<b>Electorate Office Winter</b>	Kingston	Electorate Officer	1.0	E
		<b>Total</b>	<b>1.0</b>	

**Labor Electorate Offices Total 10.2**



### Staffing by Tasmanian Greens Office – Details as at 30 June 2024

Office	Location	Position	FTE	Salary
Leader of the Tasmanian Greens	Hobart	Chief of Staff	1.0	H
		Senior Policy & Parliamentary Adviser	1.0	F
		Senior Communications Adviser	1.0	F
		Office Management Adviser	0.6	F
		Campaigns Coordinator	0.6	F
		Office Manager	1.0	E
		<b>Total</b>	<b>5.2</b>	

Office	Location	Position	FTE	Salary
Office Bayley	Hobart	Electorate Officer	0.9	D
<b>Total</b>			<b>0.9</b>	

Office	Location	Position	FTE	Salary
Office Rosol	Hobart	Electorate Officer	0.7	D
<b>Total</b>			<b>0.7</b>	

Office	Location	Position	FTE	Salary
Office Woodruff	Hobart	Electorate Officer	0.9	D
<b>Total</b>			<b>0.9</b>	

**Tasmanian Greens Electorate Offices Total 7.7**

### Staffing by Jacqui Lambie Network Electorate Office – Details as at 30 June 2024

Office	Location	Position	FTE	Salary
Electorate Office Beswick	Devonport	Electorate Officer	1.0	F
		Electorate Officer	0.7	E
		<b>Total</b>	<b>1.7</b>	

Office	Location	Position	FTE	Salary
Electorate Office Jenner	Midway Point	Adviser	1.0	F
		Electorate Officer	1.0	F
		<b>Total</b>	<b>2.0</b>	

Office	Location	Position	FTE	Salary
Electorate Office Pentland	Hobart	Electorate Officer	1.0	F
<b>Total</b>			<b>1.0</b>	

**Jacqui Lambie Network Electorate Offices Total 4.7**

### Staffing by Independent Electorate Office – Details as at 30 June 2024

Office	Location	Position	FTE	Salary
Electorate Office D O'Byrne	Rosny	Adviser	1.0	F
		Electorate Officer	0.9	E
		<b>Total</b>	<b>1.9</b>	

Office	Location	Position	FTE	Salary
Electorate Office Garland	Launceston	Adviser	0.4	H
	Wynyard	Electorate Officer	1.0	F
	<b>Total</b>		<b>1.4</b>	

Office	Location	Position	FTE	Salary
Electorate Office Johnston	Glenorchy	Adviser	1.0	H
		Electorate Officer	1.0	F
		<b>Total</b>	<b>2.0</b>	

**Independent Electorate Offices Total 5.3**



### **Salary Scale**

The following salary categories apply to all MPS staff as at 30 June 2024.

<b>Salary Category</b>	<b>Minimum</b>	<b>Maximum</b>
A	\$40,263	\$51,043
B	\$51,044	\$57,507
C	\$57,508	\$64,549
D	\$64,550	\$77,389
E	\$77,390	\$84,338
F	\$84,339	\$100,195
G	\$100,196	\$109,813
H	\$109,814	\$129,373
I	\$129,374	\$152,693
J	\$152,367	\$183,912
K	\$183,913	\$221,459
L	\$221,460	\$243,606
M	\$243,607	\$281,463