



Joint Sessional Committee

Workplace Culture Oversight

MEETING COMMUNIQUE

Thursday, 31 August 2023

On Thursday, 31 August 2023 the Joint Sessional Committee on Workplace Culture Oversight (the Committee) met with the Motion for Respect - Independent Project Manager (IPM) and received a progress update in relation to Motion for Respect Report Recommendation 3. Recommendation 3 reads as follows:

Within six months, the Committee is to commission an independent review of the Ministerial and Parliamentary Services organisational and governance structure, including an audit of instruments of appointment, employment conditions, recruitment processes and pay structures.

At this meeting, the IPM provided an update in relation to the procurement process of a consultant to undertake the independent review of Ministerial and Parliamentary Services (MPS) organization and governance structure. As requested by the Committee at the last meeting, a summary report by the IPM was received, which detailed an assessment of quotations received from consultants, including the IPMs recommendation. The Committee resolved to endorse the IPMs recommendation for consultancy work.

The IPM provided an update in relation to the project support team. Engagement of two project support officers has occurred and they will commence towards the end of September 2023. A recruitment process is underway to engage one additional project support officer. Suitable options for accommodating the project team are currently being explored.

For further information regarding the Committee's activity in overseeing implementation of Motion for Respect Report Recommendations, [Implementation Trackers](#) are available on the Committee's [webpage](#) to enable all interested parties, including all current and past employees of the MPS Workplace (as defined by the [Motion for Respect Report](#) to include elected Members of Parliament, Ministerial and Parliamentary Support employees, Parliament House employees and people performing contracted services) to access updated information in relation to progress of implementation of Motion for Respect Report Recommendations.

These documents will be updated regularly and any further relevant information provided to the Committee related to progress of the recommendations to ensure all interested parties have access to current information.

The Committee's next meeting will be held mid- September 2023.