



Joint Sessional Committee

Workplace Culture Oversight

MEETING COMMUNIQUE

Tuesday, 12 September 2023

On Tuesday, 12 September 2023 the Joint Sessional Committee on Workplace Culture Oversight (the Committee) met with the Motion for Respect - Independent Project Manager (IPM) and received a progress update in relation to Motion for Respect Report Recommendation 3. Recommendation 3 reads as follows:

Within six months, the Committee is to commission an independent review of the Ministerial and Parliamentary Services organisational and governance structure, including an audit of instruments of appointment, employment conditions, recruitment processes and pay structures.

At this meeting, the IPM provided an update in relation to the procurement process of a consultant to undertake the independent review of Ministerial and Parliamentary Services (MPS) organisation and governance structure. A preferred consultant has been identified and the contract is awaiting execution. Work is expected to commence on 18 September 2023 and to finish by end February 2024.

The Committee notes the importance of this review and encourages all MPS employees to participate to become fully informed and engaged to collectively work towards providing a better workplace for all MPS employees.

The Committee further notes that change can be challenging and commits to providing ongoing updates to inform all interested parties. The Committee notes there will be opportunities to provide input into and participate in the work of the consultants and the IPM and her team.

The Committee takes this opportunity to remind MPS employees a project reference group (PRG) comprising of senior officers from each MPS employment group has been established to provide information and act as a central point of contact during the review. Furthermore, the Committee will be providing regular updates through communiques and implementation trackers.

The IPM provided an update in relation to the project support team. Three project support staff have been recruited and will commence on 18 September and 25 September, respectively. The project support team will be located in office space outside of both the parliamentary precinct and DPAC offices.

For further information regarding the Committee's activity in overseeing implementation of Motion for Respect Report Recommendations, [Implementation Trackers](#) are available on the Committee's [webpage](#) to enable all interested parties, including all current and past employees of the MPS Workplace (as defined by the [Motion for Respect Report](#) to include elected Members of Parliament, Ministerial and Parliamentary Support employees, Parliament House employees and people performing contracted services) to access updated information in relation to progress of implementation of Motion for Respect Report Recommendations.

These documents will be updated regularly and any further relevant information provided to the Committee related to progress of the recommendations to ensure all interested parties have access to current information.

The Committee's next meeting will be held mid- October 2023.