



Joint Sessional Committee

## Workplace Culture Oversight

### MEETING COMMUNIQUE

Tuesday, 19 November 2024

On 19 November 2024, the Joint Sessional Committee on Workplace Culture Oversight (the Committee) met. The IPM provided a briefing and the Clerks provided a written update in relation to progress against implementation of Motion for Respect Recommendations.

The Committee resolved the following matters in relation to progressing implementation of Motion for Respect Recommendations.

#### **Motion for Respect Recommendation 6(1)**

The Committee has requested the IPM and Integrity Commission develop a draft Members Code of Conduct and engage with Parliamentarians on this piece of work for the Committee to consider.

#### **Motion for Respect Recommendation 6(5)**

The Committee endorsed the adoption of policy principles in line with the Commonwealth Parliament along with the development of a draft guideline for dealing with intoxicated person(s). The IPM is to create and implement this piece of work with collaboration with relevant stakeholder(s).

#### **Motion for Respect Recommendation 12**

The Committee endorsed the IPM to utilise an independent consultant to deliver Motion for Respect Recommendation 12.

The Committee is scheduled to next meet on Monday, 9 December 2024.

For more detailed information see the latest Implementation Tracker which is available on the Committee's [webpage](#).

The Committee notes the importance of this review and encourages employees across each employee group to become fully informed and engaged to collectively work towards providing a better workplace for all employees.

The Committee further notes that change can be challenging and commits to providing ongoing updates to inform all interested parties.

For further information regarding the Committee's activity in overseeing implementation of Motion for Respect Report Recommendations, [Implementation Trackers](#) are available on the Committee's [webpage](#) to enable all interested parties, including all current and past employees of the MPS Workplace (as defined by the [Motion for Respect Report](#) to include elected Members of Parliament, Ministerial and Parliamentary Support employees, Parliament House employees and people performing contracted services) to access updated information in relation to progress of implementation of Motion for Respect Report Recommendations.

These documents will be updated regularly and any further relevant information provided to the Committee related to progress of the recommendations to ensure all interested parties have access to current information.

Membership of the Committee (Fifty-First Parliament) —

House of Assembly

The Premier, the Hon Jeremy Rockliff MP (Deputy Chair)

The Speaker, the Hon Michelle O’Byrne MP

Mrs Rebekah Pentland MP

Dr Rosalie Woodruff MP

Legislative Council

The President, the Hon Craig Farrell MLC

Hon Ruth Forrest MLC (Chair)

Hon Leonie Hiscutt MLC

Hon Sarah Lovell MLC

ends