



Joint Sessional Committee

Workplace Culture Oversight

MEETING COMMUNIQUE

Tuesday, 6 May 2025

The Joint Sessional Committee on Workplace Culture Oversight (the Committee) met today and received two briefings.

The Clerks of the Parliament and the Executive Director, Legislature-General briefed the Committee in relation to their views on the draft Code of Conduct for Members, draft Independent Commissioner Complaints (ICC) process and training requirements for MPs and MLCs, along with resourcing needs for implementation of this work. The Committee requested written information be provided on these views.

Mr Andrew Young, Consultant and Motion for Respect Project Team (MRPT) briefed the Committee in relation to the draft ICC and draft Code of Conduct for Members and what MRPT required of the Committee to continue progress.

Draft ICC (Recommendation 5)

1. Since the last meeting MRPT has consulted the Integrity Commission and the Clerks of the Parliament.
2. The Committee endorsed MRPT to consult with Ministerial and Parliamentary Services' (MPS) key stakeholders on a draft independent complaints process flowchart. The stakeholders are as follows:
 - Parliamentary Services People & Culture Team;
 - MPS People and Culture Team;
 - Workplace Support Contact Officer (WSCO) network, and
 - MPs and MLCs.
3. The Committee agreed to write to the Integrity Commission to understand their views on the draft ICC.

Draft Code of Conduct for Members (Recommendation 6.1)

1. MRPT provided a further draft of the Code of Conduct for Members. The Committee provided feedback to MRPT and a further draft will be presented at the next meeting.

Written report updates were received from the Clerks of the Parliament and MRPT. No report was received from DPAC due to there being no significant progress since the last report was provided. The implementation trackers have been updated accordingly to reflect these report updates and is available on the Committee's [webpage](#). The Committee is scheduled to meet next Tuesday, 3 June 2025.

The Committee noted that this would be the last meeting for the retiring Member Ms *Hiscutt* and thanked her for her assistance during her time on the Committee.

The Committee notes the importance of this review and encourages employees across each employee group to become fully informed and engaged to collectively work towards providing a better workplace for all employees.

The Committee further notes that change can be challenging and commits to providing ongoing updates to inform all interested parties.

For further information regarding the Committee’s activity in overseeing implementation of Motion for Respect Report Recommendations, [Implementation Trackers](#) are available on the Committee’s [webpage](#) to enable all interested parties, including all current and past employees of the MPS Workplace (as defined by the [Motion for Respect Report](#) to include elected Members of Parliament, Ministerial and Parliamentary Support employees, Parliament House employees and people performing contracted services) to access updated information in relation to progress of implementation of Motion for Respect Report Recommendations.

These documents will be updated regularly and any further relevant information provided to the Committee related to progress of the recommendations to ensure all interested parties have access to current information.

Membership of the Committee (Fifty-First Parliament) —

House of Assembly

The Premier, the Hon Jeremy Rockliff MP (Deputy Chair)

The Speaker, the Hon Michelle O’Byrne MP

Mrs Rebekah Pentland MP

Dr Rosalie Woodruff MP

Legislative Council

The President, the Hon Craig Farrell MLC

Hon Ruth Forrest MLC (Chair)

Hon Leonie Hiscutt MLC

Hon Sarah Lovell MLC

ends