



Joint Sessional Committee

Workplace Culture Oversight

MEETING COMMUNIQUE

Tuesday 15 August 2023

On Tuesday, 15 August 2023 the Joint Sessional Committee on Workplace Culture Oversight (the Committee) met with the Motion for Respect - Independent Project Manager (IPM) and received a progress update in relation to Motion for Respect Report Recommendation 3. Recommendation 3 reads as follows:

Within six months, the Committee is to commission an independent review of the Ministerial and Parliamentary Services organisational and governance structure, including an audit of instruments of appointment, employment conditions, recruitment processes and pay structures.

At the July Meeting the IPM advised preliminary work had commenced to engage an expert consultant to undertake a review of the organisational structure of Ministerial and Parliament Services (MPS) and that a project reference group (PRG) comprising of senior officers from each MPS employment group had been established to provide information and act as a central point of contact during the review and also the scope of work had been developed.

At the meeting on 15 August 2023 the IPM advised, a Minute seeking access to funding to engage a consultant had been approved and a procurement process is now underway to engage a suitable consultant to undertake the review.

The IPM advised that next steps are to assess quotes and engage a consultant by the end of August 2023. The expected completion for this recommendation is early 2024. The Committee requested the IPM provide a summary of her assessment of each of the consultants for the Committee's information.

The IPM also advised that a recruitment process is underway to engage project support staff and the next step will be to finalise the recruitment process with the engagement of project support staff. The IPM anticipates this will take place by the end of August 2023.

Further, the Committee resolved to publish [Implementation Tracker – August 2023](#) to its [webpage](#) to enable all interested parties, including all current and past employees of the MPS Workplace (as defined by the [Motion for Respect Report](#) to include elected Members of Parliament, Ministerial and Parliamentary Support employees, Parliament House employees and people performing contracted services) to access updated information in relation to progress of implementation of Motion for Respect Report Recommendations.

These documents will be updated regularly and any further relevant information provided to the Committee related to progress of the recommendations to ensure all interested parties have access to current information.

The Committee's next meeting will be held mid- September 2023.