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Mr Simon Behrakis
Liberal Member for Clark

By email to laura.ross@parliament.tas.gov.au

Constituency Question of 10 September 2024 – Local Government General Manager recruitment

Dear Mr ^{Simon}Behrakis

Thank you for your constituency question in relation to general manager recruitment processes in Tasmanian Councils.

In July this year, I was pleased to introduce new mandatory framework under the *Local Government (Appointment and Performance of General Managers) Order 2024* for the recruitment and performance assessment of council general managers. It ensures that Tasmanian councils appoint staff based on a merit assessment and, in most instances, requires councils to seek applications for general manager vacancies.

The Order introduces robust requirements to manage conflicts of interest in the recruitment of general managers, sets guiding principles, requires councillors to obtain professional support, and establishes an annual performance review cycle based on agreed success measures.

These measures will allow the sector to be more robust and ensure our communities can be confident in the decision making of their local council.

Thank you again for raising this matter with me. I hope the information I have provided is helpful.

Yours sincerely

Hon Nic Street MP

Minister for Local Government