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Minister for Infrastructure and Transport  
Minister for State Development, Construction and Housing  
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Hon Ruth Forrest MLC  
Chair  
Government Business Scrutiny Committee "A"  
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- 7 DEC 2022

Dear Ms Forrest

Thank you for your letter of 30 November 2022 requesting additional information about Metro Tasmania Pty Ltd (Metro) following its Government Business Scrutiny hearing on 29 November 2022.

Following is the requested information from Metro.

**What is the movement in the total defined benefit liability and when are employer cash payments expected to peak, and at what level (i.e what is the total amount)?**

Based on the 10 year superannuation projections provided by the Actuary as at 30 June 2020:

- Cash payments (pension and lump sum benefits) are expected to fluctuate over the next eight years peaking in 2027-28 at \$1.3 million.
- The net liability is expected to be \$20.3 million as at 30 June 2030.
- It is important to note that the superannuation liability estimates are point in time estimates and are significantly impacted by changes in the discount rate.

**How will the gap between defined benefits expense as per the profit and loss and the defined benefits cash payments need to move over time to meet the costs, and when will the peak gap occur?**

As per the 10 year actuarial projections (as at 30 June 2020), expected employer contributions via cash payments on average exceed the expense recognised in the profit and loss by an average \$440 000 per annum. The peak gap is expected to occur in 2027-28, projected to be \$659 000.

As noted during Scrutiny Committee, these expected employer cash payments have been factored into Metro's long term financial plan.

Again, it is important to note that outside of these factors the liability will change significantly based on the discount rate at the time of reporting.

What is the number of female bus drivers?

There are currently 60 female bus drivers state-wide

What are the number of claims for workers compensation lodged in the 2021-22 financial year? How many of those are for mental health/stress related injuries, and how many are related to assaults on drivers?

| Total Claims Number | Psychological Count | Assault to Driver Count |
|---------------------|---------------------|-------------------------|
| 33                  | 3                   | 1                       |

How many employees have had access to EAP in the last financial year?

Individual engagement: 74

Walk & Talk Sessions – (once a month onsite consultant/casual visit)

- 269 contacts (names are not recorded so can also be multiple contacts by one individual)

Yours sincerely



Michael Ferguson MP  
Deputy Premier  
Minister for Infrastructure and Transport