



Joint Sessional Committee

## Workplace Culture Oversight

### MEETING COMMUNIQUE

Tuesday, 17 September 2024

On 17 September 2024, the Joint Sessional Committee on Workplace Culture Oversight (the Committee) met. The Committee writes to provide an update on the following matters.

The Clerks will present information in relation to the WRA Report at a Town Hall forum on Friday, 20 September 2024 at 10:00 am. Following the presentation, the Workplace Research Associates (WRA) Report will be made available on the Committee webpage. Noting the IPM (Motion for Respect Independent Project Manager) and WRA are unavailable to attend.

Further, the Committee resolved to publish the Progress Report by the IPM following the Town Hall forum in line with Motion for Respect Recommendation 11 as follows:

<b>Measuring change</b> Recommendations 11, 12, 13, 14 * Recommendations 12, 13 and 14 are currently in progress – see <a href="#">webpage</a> – <i>Motion for Respect Report Implementation Trackers</i> for further information	
<b>Recommendation</b>	
<b>11</b>	A report of the progression of the implementation of the recommendations is to be published on the Tasmanian Parliament website homepage.

The Progress Report can be accessed [here](#) or is available on the Committee's [webpage](#).

Additionally, the Committee resolved to publish the IPMs Motion for Respect Project Plan (the plan). The plan coordinates responsibilities to avoid any duplication between the IPM, Clerks and DPAC Secretary (Manager, PAMS) for implementation of Motion for Respect Recommendations. The plan can be accessed here or is available on the Committee's webpage.

The Committee is scheduled to next meet on Tuesday, 15 October 2024 and receive the monthly briefing project update from the IPM.

The latest Implementation Tracker is available on the Committee's webpage and can be accessed here or on the Committee's webpage.

The Committee notes the importance of this review and encourages employees across each employee group to become fully informed and engaged to collectively work towards providing a better workplace for all employees.

The Committee further notes that change can be challenging and commits to providing ongoing updates to inform all interested parties.

For further information regarding the Committee’s activity in overseeing implementation of Motion for Respect Report Recommendations, [Implementation Trackers](#) are available on the Committee’s [webpage](#) to enable all interested parties, including all current and past employees of the MPS Workplace (as defined by the [Motion for Respect Report](#) to include elected Members of Parliament, Ministerial and Parliamentary Support employees, Parliament House employees and people performing contracted services) to access updated information in relation to progress of implementation of Motion for Respect Report Recommendations.

These documents will be updated regularly and any further relevant information provided to the Committee related to progress of the recommendations to ensure all interested parties have access to current information.

Membership of the Committee (Fifty-First Parliament) —

#### House of Assembly

*The Premier, the Hon Jeremy Rockliff MP (Deputy Chair)*

*The Speaker, the Hon Michelle O’Byrne MP*

*Mrs Rebekah Pentland MP*

*Dr Rosalie Woodruff MP*

#### Legislative Council

*The President, the Hon Craig Farrell MLC*

*Hon Ruth Forrest MLC (Chair)*

*Hon Leonie Hiscutt MLC*

*Hon Sarah Lovell MLC*

ends